

**MEMORANDUM OF UNDERSTANDING  
CONTRACT AMENDMENT 2022-2025**

THIS AGREEMENT is made this 24 day of August, 2022, by and between the Board of Education of Lemont-Bromberek Combined School District 113A, Cook and DuPage Counties, Illinois (“Board of Education” or “District”), and the Lemont-Bromberek School District 113-A Support Staff Association, IEA/NEA (“Association”). and

**WHEREAS**, on May 26, 2022, the Board of Education and the Association entered into a new Collective Bargaining Agreement (“AGREEMENT”) covering the period from July 1, 2022 through June 30, 2025, and

**WHEREAS**, the new AGREEMENT includes a provision (8.1) for minimum callback pay for those returning to work after conclusion of regular duties;


**WHEREAS**, the parties desire to revise Section 8.1 of the new AGREEMENT;

**NOW THEREFORE**, the Board of Education and the Association agree as follows:

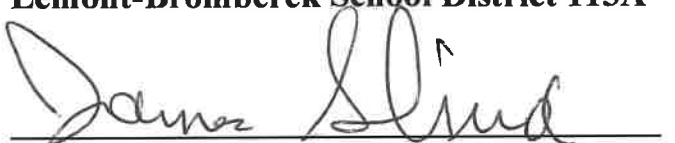
1. That part of Section 8.1 related to the required minimum callback pay of two (2) hours is hereby deleted. Instead, the parties agree that an employee called back to work after completing the regular workday shift will be paid for actual time worked, based upon the employee’s regular rate of pay, unless the callback results in pay at the employee’s overtime rate of pay.

2. All other provisions, terms and conditions remain the same as set forth in the 2022-2025 Collective Bargaining Agreement.

**IN WITNESS WHEREOF**, the Board of Education of Lemont-Bromberek Combined School District 113A, Cook and DuPage Counties, Illinois and the Lemont-Bromberek Support Staff Association by their duly authorized representatives and agents, have signed and executed this Agreement on the date first set forth above.

  
**President of the Board of Education of  
Lemont-Bromberek School District 113A**

  
**Secretary of the Board of Education of  
Lemont-Bromberek School District 113A**

  
**President the Lemont-Bromberek Support  
Staff Association, IEA/NEA**