

**LEMONT-BROMBEREK CSD 113A  
INSURANCE COMMITTEE MEETING MINUTES  
OLD QUARRY MIDDLE SCHOOL CONFERENCE ROOM  
LEMONT, ILLINOIS 60439  
Monday, April 1, 2019**

Administration present: Barbara Germany, Tricia Baker, and Katie Krop, Administrative Assistant. Staff Members present: Julie Hayes, Sally Kievert, Michelle Nevin, Bev O'Rozco, Beth Purcell, and Sonya Raymond. Other: Nancy Bellosa, Gallagher.

**I. Call to Order**

**A. Roll Call**

**B. Pledge of Allegiance**

The Pledge of Allegiance was led by Barbara Germany

**C. Approval of Agenda**

Agenda approved unanimously.

**D. Approval of Minutes**

Motion made by Sonya Raymond, seconded by Bev O'Rozco, to approve the minutes of the Insurance Committee meeting on January 24, 2019. Minutes approved unanimously.

**II. Comments from the Audience**

At this time members of the audience were invited to approach the committee. No one came forward at this time.

**III. Discussion**

**A. EBC Renewal Rates**

The final EBC renewal rates resulted in a 0.8% increase for PPO and a 3.3% increase for HMO. Lemont-Bromberek CSD 113A was also recognized as one of Interactive Health's healthiest companies, with only 15 EBC districts receiving this honor.

**B. Updated Employee Contribution Rates for 2019-20**

Mrs. Germany provided the committee with the updated employee contribution rates for 2019-20 as well as a comparison to the 2018-19 employee contribution rates.

**C. Wellness Activity Update**

The wellness activity aimed at reducing screen time produced low participation. As a result, the activity was extended for an additional two weeks. The committee also discussed potential alternatives for next year, including a combined activity with the Wellness and Safety Committee and incorporating an activity within SIP day agendas. These options need to be explored further and must meet the EBC requirements.

**IV. Advance Planning**

Renewal packets will be distributed to staff in early May. Additional information on Reliance Standard's Identity Theft Restoration Service and Travel Assistance Program will also be included in the packets.

**V. Adjournment**

Meeting adjourned at 4:27 p.m.