

**LEMONT-BROMBEREK CSD 113A
INSURANCE COMMITTEE MEETING MINUTES
OLD QUARRY MIDDLE SCHOOL CONFERENCE ROOM
LEMONT, ILLINOIS 60439
Wednesday, March 16, 2017**

Administration present: Dr. Courtney Orzel, Barbara Germany, and Colette Condon, Administrative Assistant. Board Members Present: David Molitor and Patrick Kerrigan. Staff Members present: Julie Hayes, Michelle Nevin, Bev Orozco, Eileen Covert, Ernie Schmidt and Sally Kievert Other: Nancy Bellosa, Gallagher, and Elle Carrera, Gallagher.

I. Call to Order

A. Roll Call

B. Pledge of Allegiance

The Pledge of Allegiance was led by Dave Molitor.

C. Approval of Agenda

Agenda approved unanimously.

D. Approval of Minutes

Minutes approved unanimously.

II. Comments from the Audience

At this time members of the audience were invited to approach the committee. No one came forward at this time.

III. Discussion

A. EBC Rate Renewal & 100% Diagnostic Coverage

The renewal meeting took place on March 15th. The original projected rates were 9.1% for PPO and 3.2% for HMO. The actual rates came out to 8.5% for PPO and 2.1% for HMO.

It was already agreed that the number 4 option, increasing the deductible, would allow the 100% Diagnostic Coverage to remain.

Options were discussed for the 0.5%. The options to consider were:

#9 – Office visit copay \$30, specialist copay \$50 at 0.51%

#17 – Increase ER copay to \$400 at 0.55%

#7 – Increase office visit copay to \$25, specialist copay \$40 at 0.29%

And

#14 – Increase ER copay to \$250 at 0.28%

The union will discuss and decide at next meeting.

It was asked if we could find out if the clinic down the street bills as office visit or outpatient.

B. Membership follow-up

Bev Orozco and Ernie Schmidt are two new members who have joined the committee. One more committee member is needed. Mrs. Germany will send out another request for one more member.

C. District Website – Employee Insurance/Benefit Section Update
The District website has had links added as requested. Mrs. Germany will check with the Director of Technology to determine the status of implementation on the links to Discovery videos. Mrs. Germany will send a reminder email to the staff noting the resources available on the website.

D. Wellness for 2017-2018
The new wellness plan will be effective July 1, 2017 and will run for three years. There are three tiers in the new plan which will cause a bit of additional work by the district to meet.

IV. Advance Planning
Next meeting March 22, 2017.

V. Adjournment