

**LEMONT-BROMBEREK CSD 113A
INSURANCE COMMITTEE MEETING MINUTES
OLD QUARRY MIDDLE SCHOOL CONFERENCE ROOM
LEMONT, ILLINOIS 60439
Wednesday, January 25, 2017**

Administration present: Dr. Courtney Orzel, Barbara Germany, Debby Lynch and Colette Condon, Administrative Assistant. Board Members Present: David Molitor. Staff Members present: Julie Hayes, Sonya Raymond, Michelle Nevin, Eileen Covert, Lisa DeFina, and Sally Kievert Other: Nancy Bellosa, Gallagher, and Justin Petrarca, attorney, Scariano, Himes & Petrarca.

I. Call to Order

A. Roll Call

B. Pledge of Allegiance

The Pledge of Allegiance was led by Debby Lynch.

C. Approval of Agenda

Motion made by Sally Kievert, seconded by Sonya Raymond, to approve the agenda. Motion approved by unanimous vote.

D. Approval of Minutes

Motion made by Sally Kievert, seconded by Julie Hayes, to approve the minutes from the October 12, 2016 meeting. Motion approved by unanimous vote.

II. Comments from the Audience

At this time members of the audience were invited to approach the committee. No one came forward at this time.

III. Discussion

A. Wellness Screening Follow-Up

It was reported the Lemont-Bromberek CSD 113A showed 126% participation in the wellness screenings. This is 5% higher than last year. The wellness screenings are available to all benefit eligible employees.

B. EBC Early Renewal Rates & Coverage

The preliminary rates for the district were released. The PPO has a 9.1% increase over last year and the HMO has a 3.2% increase over last year. Per the contract, the insurance committee is expected to meet to make plan reduction recommendations if there is an increase over 8%. The committee shall also make plan reduction recommendations in order to maintain the diagnostic services at 100%.

Mrs. Germany stated she will provide historical insurance increases for the committee to review.

Nancy Bellosa stated that the final rates will be available on March 15th. The committee will need to decide upon reduction recommendations immediately after the release of the final rates. The committee agreed to meet on March 16th at 4:00 p.m.

C. Membership

It was noted that there is now an open slot in the committee for the maintenance representative, for a paraprofessional representative, and a representative from River

Valley. Mrs. Germany will send out an email to recruit new members to the Insurance Committee to fill open slots.

D. District Website – Employee Insurance/Benefit Section

It was agreed that the Teledoc video will be added to the Employee Insurance/Benefit Section of the website.

IV. Advance Planning

Copies of the reduction options were distributed to the committee for review. Reduction options should be available by the March 16th meeting. The March 22nd meeting will still be kept on the calendar in case it is necessary.

V. Adjournment