

**BOARD OF EDUCATION  
LEMONT-BROMBEREK CSD 113A  
BUSINESS MEETING MINUTES  
OLD QUARRY MIDDLE SCHOOL - LRC  
LEMONT, ILLINOIS 60439  
Wednesday, September 30, 2020**

**1. CALL TO ORDER**

Damon Ascolani called to order the Business Meeting of the Lemont-Bromberek CSD 113A Board of Education at 6:00 p.m. on Wednesday, September 30, 2020 in the Old Quarry Middle School LRC.

**A. Roll Call**

Upon roll being called, the following board members were present: Damon Ascolani, President, Al Malley, Vice President, Kevin Collins, Secretary, and Dave Molitor. Patrick Kerrigan arrived at 6:02 p.m.

Board Members Absent: Cindy Kelly and Bethany Martino.

Administration present: Dr. Anthony McConnell, Superintendent, Dr. Daniela Fountain, Assistant Superintendent, Barbara Germany, Business Manager, Susan Wulczyn, Director of Student Services, Pat Crean, Director of Operations, Steve Davis, Director of Technology, Kate Kwasny, Principal/Oakwood, Ryan Talaga, Assistant Principal/Oakwood, Debby Lynch, Principal/River Valley, Maggi Burkhardt, Assistant Principal/River Valley, Joe Sweeney, Principal/Old Quarry, Shirley Kleehammer, Assistant Principal/Old Quarry, and Steve Nendza, Assistant Principal/Old Quarry.

Staff Present: None.

Audience Members (from sign in sheet, if legible): None.

**B. Pledge of Allegiance:** Damon Ascolani.

**C. Approval of the Agenda:**

Motion made by Dave Molitor, seconded by Kevin Collins, to approve the agenda as submitted.

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes	
Kevin Collins	yes	
Cindy Kelly		absent
Patrick Kerrigan		absent
Al Malley	yes	
Bethany Martino		absent
Dave Molitor	yes	

With a vote of Yeas 4, Absent 3, the President declared the motion passed.

**D. Approval of Minutes:**

Motion made by Al Malley, seconded by Dave Molitor, to approve the open and closed session minutes dated August 24, 2020, as submitted.

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes	
Kevin Collins	yes	
Cindy Kelly		absent
Patrick Kerrigan		absent
Al Malley	yes	
Bethany Martino		absent
Dave Molitor	yes	

With a vote of Yeas 4, Absent 3, the President declared the motion passed.

**E. Board Recognition**

Dr. McConnell recognized the following Board Members for their achievements in the IASB Master Board Member Program:

1. IASB New Master Board Member – Patrick Kerrigan
2. IASB New Master Board Member – Al Malley
3. IASB Master Board Member Maintained – Dave Molitor

**2. COMMUNICATIONS, ANNOUNCEMENTS, ADMINISTRATION REPORTS AND SCHEDULES**

**A. President’s Report**

- Mr. Ascolani welcomed Girl Scouts Troop #75480, who are working on their Inside Government badge and learning about the school board and referendum.
- Mr. Ascolani reported that he along with Dr. McConnell and Dr. Ticknor from Lemont High School met with the Palos Park Mayor and Village Manager. One of the properties in Palos Park has begun development earlier than expected, but no information regarding the types of housing or the dynamic of the properties is available.

**B. Board Committee Reports**

- Policy – Mr. Molitor (Chairperson) and Mr. Ascolani, Member – Mr. Molitor reported that the Board will be approving the second reading of PRESS 104 and 105 at tonight’s meeting.
- Finance and Audit – Mr. Malley (Chairperson) and Mrs. Martino, Member – Mr. Malley reported that the Finance Committee will meet on October 5, 2020 to discuss the FY20 Audit.

**C. Union Representation Reports**

**D. Principals’ Reports**

- Oakwood School – Ms. Kwasny reported that Oakwood School officially reopened for the second time with the implementation of hybrid learning. With students returning to school, Ms. Kwasny commented that the traffic pattern has been efficient thus far. In addition, Ms. Kwasny reported that those students participating in remote learning are doing well.
- River Valley School – Mrs. Lynch reported on the use of class meetings as the district transitions to hybrid learning. These meetings will allow both the students at home and at school to connect as a homeroom. Mrs. Lynch also reported that River Valley has been awarded an opportunity to become a

Response to Trauma School through Lurie's Children's Hospital. River Valley staff will continue to participate in professional development and training after school.

- Old Quarry Middle School – Mr. Sweeney reported that the Old Quarry staff has been busy transitioning to hybrid learning. An efficient traffic pattern has been put in place for those students returning to school. In addition, Mr. Sweeney reported that the Innovation Academy staff have been teaching remotely from the Innovation Lab.

**E. Assistant Superintendent's Report**

- Dr. Fountain provided the Board with an update on Title 1 and Title 2 funds. The Title 1 grant funds allowed the district to fund the salaries of those teachers that provide supplemental reading and math services to students for the 2020-2021 school year. The Title 2 grant funds are being used for professional development for teachers and administrators and are also dispersed to nonpublic schools for professional development.

**F. Superintendent's Report**

- Dr. McConnell reported on the first day of school with the implementation of hybrid learning. There was great energy in the buildings, and students and staff followed all procedures and protocols including self-certification, checking of temperatures and symptoms, and social distancing inside and outside of the classroom. Dr. McConnell thanked Mr. Crean and the maintenance and custodial staff for constantly cleaning and disinfecting high touch surfaces. Dr. McConnell also provided the Board with an update on the district's COVID-19 related expenses.

**G. Treasurer's Reports**

Motion made by Patrick Kerrigan, seconded by Cindy Kelly, to approve the Treasurer's Report, Reconciliation Schedule, Variance Explanation, Bank Statement and PMA Analysis, Revenue and Expenditure Detail, Balance Sheet, Investment Structure, and FRIS Report for the Month of August 2020, as presented.

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes	
Kevin Collins	yes	
Cindy Kelly		absent
Patrick Kerrigan	yes	
Al Malley	yes	
Bethany Martino		absent
Dave Molitor	yes	

With a vote of Yeas 5, Absent 2, the President declared the motion passed.

**3. COMMENTS FROM THE AUDIENCE**

Mr. Ascolani invited members of the audience to address the Board. No one came forward at this time.

**4. CONSENT AGENDA**

- A. Board President Ascolani asked if there was anyone on the Board that would like any item(s) removed from the consent agenda. No one had any requests at this time.

Motion made by Patrick Kerrigan, seconded by Dave Molitor, to approve the consent agenda which includes the following:

- Monthly Report of Open Accounts Payable/Bills and Payroll

- The hiring of listed employees pending compliance with applicable Board policy and State and Federal law:
  - Julio Castro, Custodian, effective October 1, 2020
  - Alba Rivera, Custodian, effective October 1, 2020
  - Tristan Trobaugh, Maintenance Engineer, effective October 1, 2020
  - Ian Skiver, Custodian, effective October 5, 2020
  - Joshua Altmann, OQ Lunchroom Supervisor, effective October 1, 2020
  - Kevin Malesza, OQ Lunchroom Supervisor, effective October 1, 2020
- The Transfer of:
  - Cathy Marino, from OQ Lunchroom Supervisor to OQ Title I Paraprofessional, effective September 28, 2020
- The Resignation of:
  - Darlene Svoboda, OQ Paraprofessional, effective September 30, 2020
- The Leave of Absence of:
  - Elizabeth Purcell, OQ Special Education Teacher, 12 week FMLA leave, effective October 10, 2020
- The Retirement of:
  - Dana Pitlik, RV 5<sup>th</sup> Grade Teacher, effective June 30, 2025
- Monthly Report – Enrollment
- Monthly Report – Discipline
- Monthly Report – Food Service
- Second Reading – PRESS 104 and 105
- Approval of Board Governance Review/Board Self-Evaluation Next Steps
- Approval of the Lemont Athletic Club One-Year Lease
- Approval of Contract with SWCCCASE for Lease Space for 2020-2021
- Approval of the Administrative and Teacher Salary Report
- Approval of the Administrative Salary Report – PA-96-0434 Compliance
- Approval of the IMRF Salary Report – PA-97-0609 Compliance

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes	
Kevin Collins	yes	
Cindy Kelly		absent
Patrick Kerrigan	yes	
Al Malley	yes	
Bethany Martino		absent
Dave Molitor	yes	

With a vote of Yeas 5, Absent 2, the President declared the motion passed.

## **B. Monthly Report – Open Accounts Payable/Bills and Payroll**

### **Payroll:**

8/28/2020

Regular: \$635,744.42

9/11/2020

Regular: \$617,497.38

9/25/2020

Regular: \$617,007.41

Stipend: \$14,931.43

**Bills/Accounts Payable:**

Bills dated September 25, 2020 in the amount of \$1,270,036.48.

**C. Monthly Report – Personnel**

The hiring of (pending compliance with Board Policy and State and Federal Law):

- Julio Castro, Custodian, effective October 1, 2020
- Alba Rivera, Custodian, effective October 1, 2020
- Tristan Trobaugh, Maintenance Engineer, effective October 1, 2020
- Ian Skiver, Custodian, effective October 5, 2020
- Joshua Altmann, OQ Lunchroom Supervisor, effective October 1, 2020
- Kevin Malesza, OQ Lunchroom Supervisor, effective October 1, 2020

The Transfer of:

- Cathy Marino, from OQ Lunchroom Supervisor to OQ Title I Paraprofessional, effective September 28, 2020

The Resignation of:

- Darlene Svoboda, OQ Paraprofessional, effective September 30, 2020

The Leave of Absence of:

- Elizabeth Purcell, OQ Special Education Teacher, 12 week FMLA leave, effective October 10, 2020

The Retirement of:

- Dana Pitlik, RV 5<sup>th</sup> Grade Teacher, effective June 30, 2025

**D. Monthly Report – Enrollment**

As of September 24, 2020 enrollment has increased by 25 with 32 new students entering the district and 7 students transferring out of the district.

**E. Monthly Report – Discipline**

**F. Monthly Report – Food Service**

**G. Second Reading – PRESS 104 and 105**

**H. Consider Approval of Board Governance Review/Board Self-Evaluation Next Steps**

**I. Consider Approval of the Lemont Athletic Club One-Year Lease**

**J. Consider Approval of Contract with SWCCCASE for Leased Space for 2020-2021**

Purpose: To secure continuation of the contract with Southwest Cook County Cooperative for Special Education to lease space at Lemont-Bromberek CSD 113A.

For many years, the Cooperative to which we belong has housed its Deaf and Hard of Hearing (DHH) special classes in our District. The result is that members of the DHH classes gain opportunities for education alongside their general education peers, and our resident students experience peers with a variety of special needs, with the potential of learning to accept and make friends with those who are different from themselves. Some even learn sign language to enable communication.

The attached contract outlines the intended payment to the District for the use of classroom and office space.

Recommendation: Approve the lease with Southwest Cook County Cooperative for Special Education for their lease of classrooms and offices across the District, as specified in the contract.

**K. Consider Approval of the Administrative and Teacher Salary Report**

Effective January 1, 2012, Sections 10-20.47 and 34-18.38 of the School Code [105 ILCS 5/10-20.47 and 5/34-18.38] were amended to require school districts to 1) report administrator and teacher salary and benefits from the prior year (FY20) to the Illinois State Board of Education (ISBE) by October 1<sup>st</sup>; and 2) present the information at a school board meeting before posting on the website of the district.

Prior to this annual reporting to the State Board of Education, the information must be presented at a regular school board meeting and then posted on the Internet website of the school district, if any.

Administrative Recommendation: Approve the salary and benefit report for FY20 for all administrators and teachers, as presented, and further to send the report to the Illinois State Board of Education and post on the district's website.

**L. Consider Approval of the Administrative Salary Report – PA-96-0434 Compliance**

In accordance with PA-96-0434, and certain requirements within this act, a school district is required to list on its website a salary, compensation, and benefit report for certified administrators by October 1<sup>st</sup>. Salary and benefit information for district administrators is based on Fiscal Year 2021 (FY21) as it represents numbers that are projected to be earned at the completion of the fiscal year.

Administrative Recommendation: Approve the compensation and benefit report for administrators in accordance with PA-96-0434, as presented, and to provide that report to the regional superintendent of schools and post on the district's website.

**M. Consider Approval of the IMRF Salary Report – PA-97-0609 Compliance**

In accordance with IMRF PA-97-0609, and certain requirements within this act, a school district is required, within 6 business days after an employer participating in the Illinois Municipal Retirement Fund approved a budget, to post on its website the total compensation package for each IMRF employee having a total compensation package that exceeds \$75,000 per year.

Administrative Recommendation: Approve the compensation and benefit report for IMRF in accordance with PA-97-0609, as presented, and to provide that report to the regional superintendent of schools and post on the district's website.

**5. ADJOURN TO PUBLIC HEARING**

**A. Motion to Adjourn to Public Hearing to Hear Comments on the Proposed FY21 Budget**

Motion made by Patrick Kerrigan, seconded by Dave Molitor, to adjourn to hold the Public Hearing for the purpose of hearing public comments on the proposed FY21 Budget. This is being done per School Code and State Statute 105 ILCS 5/17.1.

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes	
Kevin Collins	yes	
Cindy Kelly		absent
Patrick Kerrigan	yes	
Al Malley	yes	
Bethany Martino		absent
Dave Molitor	yes	

With a vote of Yeas 5, Absent 2, the President declared the motion passed.

**6. PUBLIC HEARING**

**A. Motion to Convene the Public Hearing**

Motion made by Patrick Kerrigan, seconded by Dave Molitor, to convene the Public Hearing for the purpose of hearing public comments on the proposed FY21 Budget. This is being done per School Code and State Statute 105 ILCS 5/17.1.

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes	
Kevin Collins	yes	
Cindy Kelly		absent
Patrick Kerrigan	yes	
Al Malley	yes	
Bethany Martino		absent
Dave Molitor	yes	

With a vote of Yeas 5, Absent 2, the President declared the motion passed.

**B. Information on FY21 Proposed Budget**

**C. Public Comments**

Mr. Ascolani invited members of the audience to address the Board regarding the Public Hearing. No one came forward at this time.

**D. Motion to Adjourn Public Hearing**

Motion made by Patrick Kerrigan, seconded by Dave Molitor, to adjourn the Public Hearing for public comments on the proposed FY21 Budget.

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes	
Kevin Collins	yes	
Cindy Kelly		absent
Patrick Kerrigan	yes	
Al Malley	yes	
Bethany Martino		absent
Dave Molitor	yes	

With a vote of Yeas 5, Absent 2, the President declared the motion passed.



**7. RECONVENE TO OPEN MEETING**

**A. Motion to Reconvene to the Open Meeting**

Motion made by Patrick Kerrigan, seconded by Dave Molitor, to reconvene the open meeting of the Board of Education.

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes	
Kevin Collins	yes	
Cindy Kelly		absent
Patrick Kerrigan	yes	
Al Malley	yes	
Bethany Martino		absent
Dave Molitor	yes	

With a vote of Yeas 5, Absent 2, the President declared the motion passed.

**8. BOARD ACTION**

**A. Consider Approval of the FY21 Budget**

The administration recommends the approval of the FY21 budget as presented.

**Recommended Motion:**

Motion made by Patrick Kerrigan, seconded by Dave Molitor, to approve the FY21 Budget as presented. Furthermore, to direct the administration to submit the budget to the Illinois State Board of Education in a manner prescribed by School Code.

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes	
Kevin Collins	yes	
Cindy Kelly		absent
Patrick Kerrigan	yes	
Al Malley	yes	
Bethany Martino		absent
Dave Molitor	yes	

With a vote of Yeas 5, Absent 2, the President declared the motion passed.

**B. Consider Amending the 2020-2021 School Calendar**

Attached is the amended calendar to be submitted to ISBE. Amendments include:

- August 14<sup>th</sup> – Teacher Institute Day
- August 17<sup>th</sup> through August 21<sup>st</sup> – Remote Planning Days
- Student Attendance Days from August 24<sup>th</sup> through September 25<sup>th</sup> – Remote Learning Days
- Student Attendance Days from September 28<sup>th</sup> through December 23<sup>rd</sup> – Blended Remote Learning Days
- November 2<sup>nd</sup> – Student Attendance Day
- November 3<sup>rd</sup> – Holiday (No Student Attendance)



**Recommended Motion:**

Motion made Patrick Kerrigan, seconded by Dave Molitor, to approve the amended 2020-2021 school calendar as presented.

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes	
Kevin Collins	yes	
Cindy Kelly		absent
Patrick Kerrigan	yes	
Al Malley	yes	
Bethany Martino		absent
Dave Molitor	yes	

With a vote of Yeas 5, Absent 2, the President declared the motion passed.

**C. Consider Approval of Memorandum of Understanding with Lemont-Bromberek Council of AFT Local 604**

Motion made by Patrick Kerrigan, seconded by Dave Molitor, to approve the Memorandum of Understanding with the teachers' union regarding evaluations for the 2020-2021 school year.

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes	
Kevin Collins	yes	
Cindy Kelly		absent
Patrick Kerrigan	yes	
Al Malley	yes	
Bethany Martino		absent
Dave Molitor	yes	

With a vote of Yeas 5, Absent 2, the President declared the motion passed.

**D. Consider Approval of Amendment to Student Transportation Services Agreement**

Attached you will find an Amendment to Student Transportation Services Agreement between the District and Sunrise Transportation LLC. This agreement has been vetted by our attorney, and he believes that this is the best arrangement we will be able to make with them. The agreement calls for:

- Prorated Payments – In the event the full services of the agreement are not required due to lack of students requiring transportation, the District will pay a prorated share of the Contractor's expenses related to wages, payroll taxes and benefits related to drivers' aides and/or monitors. In addition, the District will pay an amount equal to 40% of the Contractor's expenses related to operations including insurance, fleet leasing, facilities rent, utilities, and on-driver management.
- COVID-19 Costs – The District agrees to reimburse Contractor on an at-cost basis for the District's pro rata share of COVID costs, not to exceed 10% of the total monthly invoice amount.
- Suspended Services – In the event of suspension of transportation, the District shall continue for the remainder of 2020-21 to reimburse Contractor on a

monthly basis an amount equal to 40% of expense attributable to the Contractor's expense related to operations including insurance, fleet leasing, facilities rent, utilities, and non-driver management.

The Amendment agreement will terminate the last day of the 2020-21 school year.

It is the administrative recommendation to approve the Amendment to Student Transportation Services Agreement between the Board of Education of Lemont-Bromberek School District 113A and Sunrise Transportation LLC.

**Recommended Motion:**

Motion made by Dave Molitor, seconded by Patrick Kerrigan, to approve the Amendment to Student Transportation Services Agreement between the Board of Education of Lemont-Bromberek School District 113A and Sunrise Transportation LLC.

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes	
Kevin Collins	yes	
Cindy Kelly		absent
Patrick Kerrigan	yes	
Al Malley	yes	
Bethany Martino		absent
Dave Molitor	yes	

With a vote of Yeas 5, Absent 2, the President declared the motion passed.

**9. ADVANCED PLANNING**

OCTOBER

- Presentation and Approval of School Improvement Plans
- Acceptance of Audit
- Tax Levy Discussion
- Recognition of Principals
- Approve E-Rate Consultants

NOVEMBER

- Proposed Tax Levy Presentation
- Adopt Tentative Levy
- Establish Public Hearing for Tax Levy
- School Board Members' Day
- Illinois School Report Card Presentation
- Presentation and Approval of School Improvement Plans

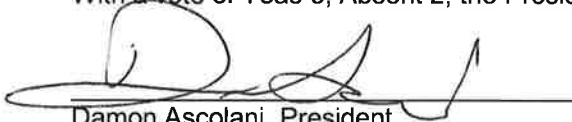
**10. ADJOURNMENT**

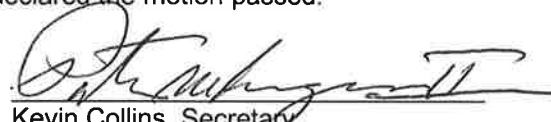
The motion was made by Patrick Kerrigan, seconded by Dave Molitor, to adjourn the Regular Meeting of the Board of Education at 6:40 p.m.

Upon voice vote being called, the members voted as follows:

Damon Ascolani	yes	
Kevin Collins	yes	
Cindy Kelly		absent
Patrick Kerrigan	yes	
Al Malley	yes	
Bethany Martino		absent
Dave Molitor	yes	

With a vote of Yeas 5, Absent 2, the President declared the motion passed.

  
Damon Ascolani, President  
10/28/2020  
Date

  
Kevin Collins, Secretary  
10/28/2020  
Date