

**BOARD OF EDUCATION
LEMONT-BROMBEREK CSD 113A
BUSINESS MEETING MINUTES
OLD QUARRY MIDDLE SCHOOL – LRC
LEMONT, ILLINOIS 60439
Wednesday, March 20, 2024**

1. CALL TO ORDER

Damon Ascolani called to order the Business Meeting of the Lemont-Bromberek CSD 113A Board of Education at 6:00 p.m. on Wednesday, March 20, 2024 in the Old Quarry Middle School LRC.

A. Roll Call

Upon roll being called, the following board members were present: Damon Ascolani, President, Al Malley, Vice President, Bethany Martino, Secretary, Angela Andrus, Patrick Kerrigan, and Joseph Pogvara.

Board Members Absent: Kevin Collins.

Administration present: Dr. Daniela Fountain, Assistant Superintendent, Barbara Germany, Business Manager, Heidi Rudy, Assistant Director of Student Services, Dr. Tracey Miller, Director of Teaching and Learning, Jake Smith, Director of Technology, Pat Crean, Director of Operations, Ryan Talaga, Assistant Principal/Oakwood, Kate Koch, Principal/River Valley, Sara Weeks, Assistant Principal/River Valley, Shirley Kleehammer, Principal/Central, Ali Lincoln, Assistant Principal/Central, Joe Sweeney, Principal/Old Quarry, Dave Jones, Assistant Principal/Old Quarry, and Jennifer LaCombe, Assistant Principal/Old Quarry.

Staff Present: Kim Hayes, Adrian Ramirez, Tim McElhaney, Amanda Grochowski, and Kaylyn Brothers.

Audience Members (from sign in sheet, if legible): None.

B. Pledge of Allegiance: Damon Ascolani.

C. Approval of the Agenda:

Motion made by Patrick Kerrigan, seconded by Angela Andrus, to approve the agenda as submitted.

Upon the voice vote called, the members voted as follows:

Angela Andrus	yes	
Damon Ascolani	yes	
Kevin Collins		absent
Patrick Kerrigan	yes	
Al Malley	yes	
Bethany Martino	yes	
Joseph Pogvara	yes	

With a vote of Yeas 6, Absent 1, the President declared the motion passed.

D. Approval of Minutes:

Motion made by Patrick Kerrigan, seconded by Angela Andrus, to approve the open and closed session minutes dated February 28, 2024, as submitted.

Upon the voice vote called, the members voted as follows:

Angela Andrus	yes	
Damon Ascolani	yes	
Kevin Collins		absent
Patrick Kerrigan	yes	
Al Malley	yes	
Bethany Martino	yes	
Joseph Pogvara	yes	

With a vote of Yeas 6, Absent 1, the President declared the motion passed.

2. ADJOURN TO CLOSED SESSION

A. Motion to Adjourn to Closed Session

Motion made by Al Malley, seconded by Patrick Kerrigan, at 6:02 p.m. to adjourn to closed session for the purpose of:

- a) Discussion on the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or a volunteer of the District or against legal counsel for the District to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1), amended by P.A. 101-459.
- b) Collective negotiating matters between the District and its employees or their representative, or deliberation concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

The Board of Education DOES anticipate action as a result of closed session.

Upon voice vote being called, the members voted as follows:

Angela Andrus	yes	
Damon Ascolani	yes	
Kevin Collins		absent
Patrick Kerrigan	yes	
Al Malley	yes	
Bethany Martino	yes	
Joseph Pogvara	yes	

With a vote of Yeas 6, Absent 1, the President declared the motion passed.

3. CLOSED SESSION

4. RECONVENE TO OPEN SESSION

A. Motion to Reconvene to Open Session

Motion made by Patrick Kerrigan, seconded by Al Malley, at 6:30 p.m. to

reconvene the Open Session Meeting of the Board of Education.

Upon voice vote being called, the member voted as follows:

Angela Andrus	yes	
Damon Ascolani	yes	
Kevin Collins		absent
Patrick Kerrigan	yes	
Al Malley	yes	
Bethany Martino	yes	
Joseph Pogvara	yes	

With a vote of Yeas 6, Absent 1, the President declared the motion passed.

5. RECOGNITION

A. Recognition

- Amanda Borchert, Old Quarry Art Teacher, presented to the Board the IAEA Traveling State Student Art Show.
- The Board recognized the Old Quarry Chess Team and the Old Quarry Dance Team for their achievements at the state level.

6. COMMUNICATIONS, ANNOUNCEMENTS, ADMINISTRATION REPORTS AND SCHEDULES

A. President's Report

B. Board Committee Reports

- Insurance Committee – Mr. Kerrigan reported that the Insurance Committee met on March 20, 2024 to discuss the renewal rates and employee contributions for the 2024-2025 school year.

C. Union Representation Reports

D. Principals' Reports

- Oakwood School – Mr. Talaga reported on the author visit at Oakwood as well as the "Doughnuts with the Principals" event. Mr. Talaga also reported on Oakwood's partnership with Books Are Fun and IPA.
- River Valley School – Mrs. Koch reported on the book fair at River Valley as well as the upcoming Bingo Night hosted by the PTO. Mrs. Koch also provided an update on IAR testing and the choir's performance at the Wolves game.
- Central School – Mrs. Kleehammer reported on the upcoming Spring Fling at Central hosted by the PTO as well as Battle of the Books. Mrs. Kleehammer also reported that the PBIS Student Committee published a newsletter for Central.
- Old Quarry Middle School – Mr. Sweeney provided an extracurricular update, highlighting the achievements of the girls' volleyball team and jazz band. Mr. Sweeney also reported on the upcoming spring play as well as provided an update on IAR testing.

E. Assistant Superintendent's Report

- Dr. Fountain provided the Board with an update on Kindergarten registration and current student registration. Dr. Fountain also recognized Barbara Germany, CSBO, for her election to the EBC Executive Board.

F. Superintendent's Report

G. Treasurer's Reports

Motion made by Joseph Pogvara, seconded by Patrick Kerrigan, to approve the Treasurer's Report, Reconciliation Schedule, Variance Explanation, Bank Statement

and PMA Analysis, Revenue and Expenditure Detail, Balance Sheet, Investment Structure, and FRIS Report for the Month of February 2024, as presented.

Upon the voice vote called, the members voted as follows:

Angela Andrus	yes	
Damon Ascolani	yes	
Kevin Collins		absent
Patrick Kerrigan	yes	
Al Malley	yes	
Bethany Martino	yes	
Joseph Pogvara	yes	

With a vote of Yeas 6, Absent 1, the President declared the motion passed.

7. CONSENT AGENDA

- A. Board President Ascolani asked if there was anyone on the Board that would like any item(s) removed from the consent agenda. No one had any requests at this time.

Motion made by Angela Andrus, seconded by Patrick Kerrigan, to approve the consent agenda which includes the following:

- Monthly Report of Open Accounts Payable/Bills and Payroll
- The hiring of listed employees pending compliance with applicable Board policy and State and Federal law:
 - Kristen Butler, RV Paraprofessional, effective 2024-2025 school year
 - Lindsay Briski, RV Art Teacher, effective 2024-2025 school year
 - Katelyn Orth, OW Kindergarten Teacher, effective 2024-2025 school year
 - Madeline Horn, RV 3rd Grade Teacher, effective 2024-2025 school year
 - Anna Brandt, RV 2nd Grade Teacher, effective 2024-2025 school year
 - Andy Lawrence, OQ Assistant Track Coach, effective March 12, 2024
 - Leah Rhead, OW Sign Language Club Sponsor, effective March 15, 2024
 - Teresa Belgrave, Bus Driver, effective March 21, 2024
- The Transfer of:
 - Loriann Tuzim, RV Paraprofessional to CE Learning Resources Center (LRC) Assistant, effective 2024-2025 school year
 - John Matosian, OW Social Worker to RV Social Worker, effective 2024-2025 school year
 - Julia Mulvihill, RV 2nd Grade Teacher to RV Reading Specialist, effective 2024-2025 school year
 - Jessica Krawczyk, RV Secretary to Accounts Payable Assistant, effective July 1, 2024
 - Vanessa Palcu, OW Early Childhood Program Assistant/Part-Time Paraprofessional to OW Secretary, effective July 29, 2024
- The Resignation of:
 - Andrew Kucharski, Bus Driver, effective March 11, 2024
 - Sidney O'Neill, OW Kindergarten Teacher, effective June 30, 2024
 - Shelley Mandarin, RV 3rd Grade Teacher, effective June 30, 2024
 - Rebecca Michalski, CE 5th Grade Teacher, effective June 30, 2024
 - Daniel Mattson, Custodian, effective March 7, 2024

- Emily Simpson, CE Temporary 1 Year Special Education Teacher, effective June 30, 2024
- The Leave of Absence of:
 - Paraprofessional, 2 week Leave of Absence, effective March 20, 2024
 - Teacher, 4 week FMLA leave, effective April 29, 2024
- The Retirement of:
 - Howard Miller, Custodian, effective June 28, 2024
- Monthly Report – Enrollment
- Monthly Report – Discipline
- Monthly Report – Food Service
- Approval of Job Description

Upon the voice vote called, the members voted as follows:

Angela Andrus	yes	
Damon Ascolani	yes	
Kevin Collins		absent
Patrick Kerrigan	yes	
Al Malley	yes	
Bethany Martino	yes	
Joseph Pogvara	yes	

With a vote of Yeas 6, Absent 1, the President declared the motion passed.

B. Monthly Report – Open Accounts Payable/Bills and Payroll

Payroll:

3/8/2024
Regular: \$772,763.19

Bills/Accounts Payable:

Bills dated March 15, 2024 in the amount of \$1,194,271.43.

C. Monthly Report – Personnel

The hiring of listed employees pending compliance with applicable Board policy and State and Federal law:

- Kristen Butler, RV Paraprofessional, effective 2024-2025 school year
- Lindsay Briski, RV Art Teacher, effective 2024-2025 school year
- Katelyn Orth, OW Kindergarten Teacher, effective 2024-2025 school year
- Madeline Horn, RV 3rd Grade Teacher, effective 2024-2025 school year
- Anna Brandt, RV 2nd Grade Teacher, effective 2024-2025 school year
- Andy Lawrence, OQ Assistant Track Coach, effective March 12, 2024
- Leah Rhead, OW Sign Language Club Sponsor, effective March 15, 2024
- Teresa Belgrave, Bus Driver, effective March 21, 2024

The Transfer of:

- Loriann Tuzim, RV Paraprofessional to CE Learning Resources Center (LRC) Assistant, effective 2024-2025 school year
- John Matosian, OW Social Worker to RV Social Worker, effective 2024-2025 school year

- Julia Mulvihill, RV 2nd Grade Teacher to RV Reading Specialist, effective 2024-2025 school year
- Jessica Krawczyk, RV Secretary to Accounts Payable Assistant, effective July 1, 2024
- Vanessa Palcu, OW Early Childhood Program Assistant/Part-Time Paraprofessional to OW Secretary, effective July 29, 2024

The Resignation of:

- Andrew Kucharski, Bus Driver, effective March 11, 2024
- Sidney O'Neill, OW Kindergarten Teacher, effective June 30, 2024
- Shelley Mandarino, RV 3rd Grade Teacher, effective June 30, 2024
- Rebecca Michalski, CE 5th Grade Teacher, effective June 30, 2024
- Daniel Mattson, Custodian, effective March 7, 2024
- Emily Simpson, CE Temporary 1 Year Special Education Teacher, effective June 30, 2024

The Leave of Absence of:

- Paraprofessional, 2 week Leave of Absence, effective March 20, 2024
- Teacher, 4 week FMLA leave, effective April 29, 2024

The Retirement of:

- Howard Miller, Custodian, effective June 28, 2024

D. Monthly Report – Enrollment

- As of March 12, 2024, enrollment has increased by 3 students, with 5 new students entering the district and 2 students transferring out of the district.

E. Monthly Report – Discipline

F. Monthly Report – Food Service

G. Consider Approval of Job Description

8. BOARD ACTION

A. Consider Approval of Resolution for Dismissal of Non-Tenured Teachers Other Than Final-Year

Motion made by Angela Andrus, seconded by Al Malley, to approve the resolution to not renew the employment of the following non-tenured teachers: Bridgette Iwanski, Cindy Wainwright, and Dr. Tracey Miller.

Upon the voice vote called, the members voted as follows:

Angela Andrus	yes	
Damon Ascolani	yes	
Kevin Collins		absent
Patrick Kerrigan	yes	
Al Malley	yes	
Bethany Martino	yes	
Joseph Pogvara	yes	

With a vote of Yeas 6, Absent 1, the President declared the motion passed.

B. Consider Approval of Student Fees for the 2024-2025 School Year

Motion made by Patrick Kerrigan, seconded by Al Malley, to approve the school fees for the 2024-25 school year as presented.

Upon the voice vote called, the members voted as follows:

Angela Andrus	yes	
Damon Ascolani	yes	
Kevin Collins		absent
Patrick Kerrigan	yes	
Al Malley	yes	
Bethany Martino	yes	
Joseph Pogvara	yes	

With a vote of Yeas 6, Absent 1, the President declared the motion passed.

C. Consider Approval of Request to Seek Bids for Old Quarry Parking Lot Repair Work

Motion made by Patrick Kerrigan, seconded by Joseph Pogvara, to approve the administration's request to seek bids for parking lot repairs at Old Quarry this summer.

Upon the voice vote called, the members voted as follows:

Angela Andrus	yes	
Damon Ascolani	yes	
Kevin Collins		absent
Patrick Kerrigan	yes	
Al Malley	yes	
Bethany Martino	yes	
Joseph Pogvara	yes	

With a vote of Yeas 6, Absent 1, the President declared the motion passed.

D. Consider Approval of Notice to Remedy

Motion made by Patrick Kerrigan, seconded by Joseph Pogvara, to approve the Notice to Remedy for tenured teacher Lisa Kybartas, as discussed in closed session.

Upon the voice vote called, the members voted as follows:

Angela Andrus	yes	
Damon Ascolani	yes	
Kevin Collins		absent
Patrick Kerrigan	yes	
Al Malley	yes	
Bethany Martino	yes	
Joseph Pogvara	yes	

With a vote of Yeas 6, Absent 1, the President declared the motion passed.

E. Consider Approval of Contract for Director of Transportation

Motion made by Patrick Kerrigan, seconded by Joseph Pogvara, to approve the contract for Kim Hayes, Director of Transportation.

Upon the voice vote called, the members voted as follows:

Angela Andrus	yes	
Damon Ascolani	yes	
Kevin Collins		absent
Patrick Kerrigan	yes	
Al Malley	yes	
Bethany Martino	yes	
Joseph Pogvara	yes	

With a vote of Yeas 6, Absent 1, the President declared the motion passed.

9. COMMENTS FROM THE AUDIENCE

Mr. Ascolani invited members of the audience to address the Board. No one came forward at this time.

10. ADJOURN TO CLOSED SESSION

A. Motion to Adjourn to Closed Session

Motion made by Patrick Kerrigan, seconded by Angela Andrus, at 7:02 p.m. to adjourn to closed session for the purpose of:

- c) Discussion on the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or a volunteer of the District or against legal counsel for the District to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1), amended by P.A. 101-459.
- d) The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).

The Board of Education DOES NOT anticipate action as a result of closed session.

Upon voice vote being called, the members voted as follows:

Angela Andrus	yes	
Damon Ascolani	yes	
Kevin Collins		absent
Patrick Kerrigan	yes	
Al Malley	yes	
Bethany Martino	yes	
Joseph Pogvara	yes	

With a vote of Yeas 6, Absent 1, the President declared the motion passed.

11. CLOSED SESSION

12. RECONVENE TO OPEN SESSION

A. Motion to Reconvene to Open Session

Motion made by Patrick Kerrigan, seconded by Angela Andrus, at 7:57 p.m. to reconvene the Open Session Meeting of the Board of Education.

Upon voice vote being called, the member voted as follows:

Angela Andrus	yes	
Damon Ascolani	yes	
Kevin Collins		absent
Patrick Kerrigan	yes	
Al Malley	yes	
Bethany Martino	yes	
Joseph Pogvara	yes	

With a vote of Yeas 6, Absent 1, the President declared the motion passed.

13. ADVANCED PLANNING

APRIL

- School Board Reorganization

MAY

- Approve End of Year Calendar
- Approve District 113A Consolidated Plan
- High School Math Program Agreement
- Tentative Amended Budget (If Necessary)

14. ADJOURNMENT

The motion was made by Patrick Kerrigan, seconded by Al Malley, to adjourn the Regular Meeting of the Board of Education at 8:07 p.m.

Upon voice vote being called, the members voted as follows:

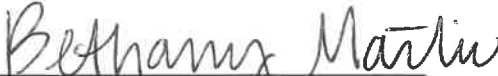
Angela Andrus	yes	
Damon Ascolani	yes	
Kevin Collins		absent
Patrick Kerrigan	yes	
Al Malley	yes	
Bethany Martino	yes	
Joseph Pogvara	yes	

With a vote of Yeas 6, Absent 1, the President declared the motion passed.



Damon Ascolani, President
4/24/2024

Date



Bethany Martino, Secretary
4.24.24

Date