

**BOARD OF EDUCATION  
LEMONT-BROMBEREK CSD 113A  
BUSINESS MEETING MINUTES  
OLD QUARRY MIDDLE SCHOOL - LRC  
LEMONT, ILLINOIS 60439  
Monday, July 27, 2020**

**1. CALL TO ORDER**

Damon Ascolani called to order the Business Meeting of the Lemont-Bromberek CSD 113A Board of Education at 6:30 p.m. on Monday, July 27, 2020 in the Old Quarry Middle School LRC.

**A. Roll Call**

Upon roll being called, the following board members were present: Damon Ascolani, President, Kevin Collins, Secretary, Cindy Kelly, Bethany Martino, and Dave Molitor. Patrick Kerrigan arrived at 6:32 p.m. Al Malley, Vice President, arrived at 6:35 p.m.

Board Members Absent: None.

Administration present: Dr. Anthony McConnell, Superintendent, Dr. Daniela Fountain, Assistant Superintendent, Barbara Germany, Business Manager, Susan Wulczyn, Director of Student Services, Pat Crean, Director of Operations, Steve Davis, Director of Technology, Kate Kwasny, Principal/Oakwood, Ryan Talaga, Assistant Principal/Oakwood, Debby Lynch, Principal/River Valley, Maggi Burkhardt, Assistant Principal/River Valley, Joe Sweeney, Principal/Old Quarry, and Steve Nendza, Assistant Principal/Old Quarry.

Staff Present: Michelle Nevin.

Audience Members (from sign in sheet, if legible): None.

**B. Pledge of Allegiance:** Dr. Anthony McConnell.

**C. Approval of the Agenda:**

Motion made by Cindy Kelly, seconded by Dave Molitor, to approve the agenda as submitted.

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes	
Kevin Collins	yes	
Cindy Kelly	yes	
Patrick Kerrigan		absent
Al Malley		absent
Bethany Martino	yes	
Dave Molitor	yes	

With a vote of Yeas 5, Absent 2, the President declared the motion passed.

**D. Approval of Minutes:**

Motion made by Dave Molitor, seconded by Cindy Kelly, to approve the open session minutes dated June 22, 2020 and July 13, 2020, as submitted.

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes	
Kevin Collins	yes	
Cindy Kelly	yes	
Patrick Kerrigan		absent
Al Malley		absent
Bethany Martino	yes	
Dave Molitor	yes	

With a vote of Yeas 5, Absent 2, the President declared the motion passed.

## **2. COMMUNICATIONS, ANNOUNCEMENTS, ADMINISTRATION REPORTS AND SCHEDULES**

### **A. President's Report**

- President Ascolani thanked the administration and staff for their hard work in planning the 2020-2021 school year.

### **B. Board Committee Reports**

### **C. Union Representation Reports**

### **D. PTO/Foundation Reports**

### **E. Superintendent's Report**

- Update on Reopening – Dr. McConnell provided an update to the Board regarding the return to school for the 2020-2021 school year. The school calendar was adjusted to allow for a Remote Learning Planning Day on Friday, August 14<sup>th</sup> for staff. The first day of student attendance will be Monday, August 17<sup>th</sup>. The Return to Learning plan was also distributed to the Board. Dr. Fountain provided an update on the remote learning model and the delivery of instruction.

### **F. Treasurer's Reports**

Motion made by Patrick Kerrigan, seconded by Cindy Kelly, to approve the Treasurer's Report, Reconciliation Schedule, Variance Explanation, Bank Statement and PMA Analysis, Revenue and Expenditure Detail, Balance Sheet, Investment Structure, and FRIS Report for the Month of June 2020, as presented.

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes
Kevin Collins	yes
Cindy Kelly	yes
Patrick Kerrigan	yes
Al Malley	yes
Bethany Martino	yes
Dave Molitor	yes

With a vote of Yeas 7, the President declared the motion passed.

## **3. COMMENTS FROM THE AUDIENCE**

Mr. Ascolani invited members of the audience to address the Board. No one came forward at this time.

## **4. PRESENTATIONS, SPECIAL EVENTS, DISCUSSION**

### **A. Presentation – Tentative Budget for FY21**

- Mrs. Germany presented the tentative budget for FY21 to the Board of Education.

**5. CONSENT AGENDA**

- A. Board President Ascolani asked if there was anyone on the Board that would like any item(s) removed from the consent agenda. No one had any requests at this time.

Motion made by Patrick Kerrigan, seconded by Dave Molitor, to approve the consent agenda which includes the following:

- Monthly report of Open Accounts Payable/Bills and Payroll
- The hiring of listed employees pending compliance with applicable Board policy and State and Federal law:
  - Sarah Wiertel, OW Kindergarten Teacher, effective 2020-2021 school year
  - Ariana Garbis, OW 1st Grade Teacher, effective 2020-2021 school year
  - Scott Minarik, RV 3rd Grade Teacher, effective 2020-2021 school year
  - Sarah Fedele, RV 4th Grade Teacher, effective 2020-2021 school year
  - Ali Marten, RV 5th Grade Teacher, effective 2020-2021 school year
  - Catherine Kikos, OQ 7th Grade Science/math Teacher, effective 2020-2021 school year
  - Joanne Rowe, OW Paraprofessional, effective 2020-2021 school year
  - Jonathon Apelt, Custodian, effective July 28, 2020
- The Transfer of:
  - Laura Kawczynski, from OQ Communications Teacher to OQ ELA/Social Studies Teacher, effective 2020-2021 school year
- The Resignation of:
  - Katie Klukas, OQ Reading Specialist, effective August 6, 2020
- The Leave of Absence of:
  - Katherine Fonnemann, OQ 8th Grade Teacher, 12 week FMLA leave, effective August 12, 2020
  - Olivia Mattingly, OQ 7th Grade Teacher, 12 week FMLA leave followed by 6 week parental leave, effective August 12, 2020
  - Christine Dalakouras, Bus Driver, 12 week FMLA leave, effective August 12, 2020
  - Amanda Wittke, OW 1st Grade Teacher, 1 year parental leave, effective August 12, 2020
- Monthly Report – Food Service
- Approval of Hazardous Walking Routes Resolution
- Approval of School Lunch Fees for 2020-2021 School Year

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes
Kevin Collins	yes
Cindy Kelly	yes
Patrick Kerrigan	yes
Al Malley	yes
Bethany Martino	yes
Dave Molitor	yes

With a vote of Yeas 7, the President declared the motion passed.

**B. Monthly Report – Open Accounts Payable/Bills and Payroll**

**Payroll:**

7/3/2020  
Regular: \$527,873.61

7/17/2020  
Regular: \$536,579.15

**Bills/Accounts Payable:**

Bills dated July 23, 2020 in the amount of \$1,256,448.91.

**C. Monthly Report – Personnel**

The hiring of (pending compliance with Board Policy and State and Federal Law):

- Sarah Wiertel, OW Kindergarten Teacher, effective 2020-2021 school year
- Ariana Garbis, OW 1<sup>st</sup> Grade Teacher, effective 2020-2021 school year
- Scott Minarik, RV 3<sup>rd</sup> Grade Teacher, effective 2020-2021 school year
- Sarah Fedele, RV 4<sup>th</sup> Grade Teacher, effective 2020-2021 school year
- Ali Marten, RV 5<sup>th</sup> Grade Teacher, effective 2020-2021 school year
- Catherine Kikos, OQ 7<sup>th</sup> Grade Science/Math Teacher, effective 2020-2021 school year
- Joanne Rowe, OW Paraprofessional, effective 2020-2021 school year
- Jonathon Apelt, Custodian, effective July 28, 2020

The Transfer of:

- Laura Kawczynski, from OQ Communications Teacher to OQ ELA/Social Studies Teacher, effective 2020-2021 school year

The Resignation of:

- Katie Klukas, OQ Reading Specialist, effective August 6, 2020

The Leave of Absence of:

- Katherine Fonnemann, OQ 8<sup>th</sup> Grade Teacher, 12 week FMLA leave, effective August 12, 2020
- Olivia Mattingly, OQ 7<sup>th</sup> Grade Teacher, 12 week FMLA leave followed by 6 week parental leave, effective August 12, 2020
- Christine Dalakouras, Bus Driver, 12 week FMLA leave, effective August 12, 2020
- Amanda Wittke, OW 1<sup>st</sup> Grade Teacher, 1 year parental leave, effective August 12, 2020

**D. Monthly Report – Food Service**

**E. Consider Approval of Hazardous Walking Routes Resolution**

According to Public Act 094-0439, any school board may provide free transportation for any pupil residing within 1.5 miles from the school attended where conditions are such that walking, either to or from the school to which a pupil is assigned for attendance or to or from a pick-up point or bus stop, constitutes a serious hazard to the safety of the pupil due to vehicular traffic or rail crossings.

The determination of what is a serious safety hazard is made by the school board, in accordance with guidelines promulgated by the IDOT. Each year, the District is required to certify its Hazardous Walking Routes by Resolution to determine if the list remains unchanged. This current list is unchanged from last year. If a Serious Safety Hazard is suggested for any student living within 1.5 miles from their attendance center, the local

school board may make application for a serious safety hazard determination as outlined in Section 29-3 of the Illinois School Code.

Once a serious safety hazard has been determined, then the local school board shall annually review the conditions and determine whether or not such hazardous conditions remain unchanged.

**F. Consider Approval of School Lunch Fees for 2020-2021 School Year**

The National School Lunch Program is a break-even program. Increases (or decreases) in pricing must cover the cost of the program so that the district is neither profiting nor subsidizing the program. Price increases are considered each year and cover the entire cost of the lunch program. The District has historically used the Weighted Average Price Requirement Paid Lunch Equity (PLE) Tool provided to us by the USDA Food and Nutrition Service to price the district lunches. The Paid Lunch Equity (PLE) Tool provided by the USDA was created to help districts calculate their paid lunch price increase requirement.

The 2020-21 Weighted Average Price Calculator indicates that the price should be increased to \$2.99 per lunch; however, the Option Price requirement allows the district to round down to the nearest 5 cents. As a result, we are recommending that we round down to \$2.95 per lunch for the 20-21 school year.

It is the administrative recommendation the Board of Education approves lunch fees \$2.95 per student lunch in the district for the 2020-21 school year.

**6. BOARD ACTION**

**A. Consider Approval of Tentative Budget for FY21**

Attached please find the tentative budget for FY21 for Board approval. This tentative budget must be on public display for no less than 30 days and the BOE must notify the public and hold a hearing to hear public comment on the tentative budget. A public notice will be placed in the Lemont Reporter in the next week to provide this notification. At last month's meeting, the public hearing date was set for September 28, 2020.

We will continue to review this budget over the next month to update where necessary, and as more current revenue information becomes available, make adjustments accordingly.

**Recommended Motion:**

Motion made by Dave Molitor, seconded by Patrick Kerrigan, to approve the tentative budget for FY21 as presented.

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes
Kevin Collins	yes
Cindy Kelly	yes
Patrick Kerrigan	yes
Al Malley	yes
Bethany Martino	yes
Dave Molitor	yes

With a vote of Yeas 7, the President declared the motion passed.

**7. ADJOURN TO CLOSED SESSION**

**A. Motion to Adjourn to Closed Session**

Motion made by Dave Molitor, seconded by Patrick Kerrigan, at 7:12 p.m. to adjourn to closed session for the purpose of:

1. Discussion on the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of the District that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1)
2. Collective negotiating matters between the District and its employees or their representative, or deliberation concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).
3. Security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8).
4. Discussion of minutes of meetings lawfully closed, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).

The Board of Education DOES anticipate action as a result of closed session.

Upon voice vote being called, the members voted as follows:

Damon Ascolani	yes
Kevin Collins	yes
Cindy Kelly	yes
Patrick Kerrigan	yes
Al Malley	yes
Bethany Martino	yes
Dave Molitor	yes

With a vote of Yeas 7, the President declared the motion passed.

**8. CLOSED SESSION**

**9. RECONVENE TO OPEN SESSION**

**A. Motion to Reconvene to Open Session**

Motion made by Dave Molitor, seconded by Patrick Kerrigan, at 7:20 p.m. to reconvene the Open Session Meeting of the Board of Education.

Upon voice vote being called, the members voted as follows:

Damon Ascolani	yes
Kevin Collins	yes
Cindy Kelly	yes
Patrick Kerrigan	yes
Al Malley	yes
Bethany Martino	yes
Dave Molitor	yes

With a vote of Yeas 7, the President declared the motion passed.

**10. ACTION AS A RESULT OF CLOSED SESSION**

**A. Consider Approval to Open or Keep Closed Minutes**

Motion made by Cindy Kelly, seconded by Patrick Kerrigan, to approve keeping minutes closed.

Upon voice vote being called, the members voted as follows:

Damon Ascolani	yes
Kevin Collins	yes
Cindy Kelly	yes
Patrick Kerrigan	yes
Al Malley	yes
Bethany Martino	yes
Dave Molitor	no

With a vote of Yeas 6, Nays 1, the President declared the motion passed.

**11. ADVANCED PLANNING**

**AUGUST**

- Prepare Tentative Budget
- SWCCCASE Classroom Leases
- Lemont Athletic Club Lease
- Annual Approval of Curriculum and Instruction Materials

**SEPTEMBER**

- Presentation and Approval of School Improvement Plans
- Public Hearing for Budget
- Adopt Budget
- Annual Posting of Administrator Compensation
- Administrator/Teacher Salary Report for Posting
- Introduce New Staff to the Board

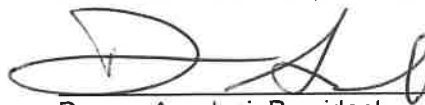
**12. ADJOURNMENT**

The motion was made by Patrick Kerrigan, seconded by Dave Molitor, to adjourn the Regular Meeting of the Board of Education at 7:35 p.m.

Upon voice vote being called, the members voted as follows:

Damon Ascolani	yes
Kevin Collins	yes
Cindy Kelly	yes
Patrick Kerrigan	yes
Al Malley	yes
Bethany Martino	yes
Dave Molitor	yes

With a vote of Yeas 7, the President declared the motion passed.

  
\_\_\_\_\_

Damon Ascolani, President

8/24/20  
\_\_\_\_\_

Date

  
\_\_\_\_\_

Kevin Collins, Secretary

8/24/20  
\_\_\_\_\_

Date