

**BOARD OF EDUCATION  
LEMONT-BROMBEREK CSD 113A  
BUSINESS MEETING MINUTES  
OLD QUARRY MIDDLE SCHOOL – LRC  
LEMONT, ILLINOIS 60439  
Wednesday, January 26, 2022**

**1. CALL TO ORDER**

Damon Ascolani called to order the Business Meeting of the Lemont-Bromberек CSD 113A Board of Education at 6:31 p.m. on Wednesday, January 26, 2022 in the Old Quarry Middle School LRC.

**A. Roll Call**

Upon roll being called, the following board members were present: Damon Ascolani, President, Cindy Kelly, Patrick Kerrigan, and Bethany Martino. Kevin Collins, Secretary, attended via telephone conference. Al Malley, Vice President, arrived at 6:34 p.m.

Board Members Absent: Brian Bushnell.

Administration present: Dr. Anthony McConnell, Superintendent, Dr. Daniela Fountain, Assistant Superintendent, Barbara Germany, Business Manager, Heidi Rudy, Assistant Director of Student Services, Pat Crean, Director of Operations, Steve Davis, Director of Technology, Kate Koch, Principal/Oakwood, Ryan Talaga, Assistant Principal/Oakwood, Debby Lynch, Principal/River Valley, Maggi Burkhardt, Assistant Principal/River Valley, Joe Sweeney, Principal/Old Quarry, Shirley Kleehammer, Assistant Principal/Old Quarry, and Steve Nendza, Assistant Principal/Old Quarry.

Staff Present: Madison Ellers, Shelley Jobb, and Suzy Jacobs.

Audience Members (from sign in sheet, if legible): Thomas Grunert, Monika Bzowski, Zofia Szaflarski, Jody Benson, Bernadette Novak, Carrie Eckberg, and Kasia Dzedzina.

**B. Approval of Secretary Pro Tempore**

Motion made by Damon Ascolani to nominate Mr. Patrick Kerrigan as the appointed Secretary Pro Tempore was approved unanimously.

**C. Pledge of Allegiance:** Dr. Anthony McConnell.

**D. Approval of the Agenda:**

Motion made by Cindy Kelly, seconded by Patrick Kerrigan, to approve the agenda as submitted.

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes	
Brian Bushnell		absent
Kevin Collins	yes	
Cindy Kelly	yes	
Patrick Kerrigan	yes	
Al Malley		absent

Bethany Martino    yes

With a vote of Yeas 5, Absent 2, the President declared the motion passed.

**E. Approval of Minutes:**

Motion made by Patrick Kerrigan, seconded by Cindy Kelly, to approve the open and closed session minutes dated December 22, 2021, as submitted.

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes	
Brian Bushnell		absent
Kevin Collins	yes	
Cindy Kelly	yes	
Patrick Kerrigan	yes	
Al Malley		absent
Bethany Martino	yes	

With a vote of Yeas 5, Absent 2, the President declared the motion passed.

**F. Recognition**

- The Board of Education recognized Filip Ignatowski and Kayla Zieba, winners of the 2021 STR Partners Annual Holiday Card Contest.
- Dr. McConnell and the Board of Education recognized Barbara Germany, Business Manager/CSBO, for her Certificate of Excellence in Financial Reporting award from IASBO.

**2. COMMUNICATIONS, ANNOUNCEMENTS, ADMINISTRATION REPORTS AND SCHEDULES**

**A. President's Report**

- President Ascolani reported on the meeting held with the Palos Park Mayor and Village Manager as well as representatives from Lemont High School.

**B. Board Committee Reports**

- Policy – President Ascolani reported that the Finance Committee will meet on February 18, 2022 to review PRESS Issue 108.
- Finance and Audit – Mr. Malley reported that the Finance Committee will meet on February 9, 2022 to review the District's financial statements.
- Facilities – Mr. Kerrigan reported that the Facilities Committee will meet on February 1, 2022.
- Wellness/Behavior & Discipline – Mr. Kerrigan and Mrs. Kelly reported that the Wellness/Behavior and Discipline Committee will meet on February 15, 2022.

**C. Union Representation Reports**

**D. Principals' Reports**

- Oakwood School – Mrs. Koch reported on MAP testing at Oakwood School as well as the Reading Horizons training completed by staff. In addition, Mrs. Koch provided an update on Kindergarten registration and celebrations to be held at Oakwood School.
- River Valley School – Mrs. Lynch provided the Board with an update on MAP testing and IAR testing as well as the staff's Reading Horizon's training at River Valley School. Mrs. Lynch also reported on the "Happiness Advantage" movement at River Valley School.
- Old Quarry Middle School – Mr. Sweeney reported on MAP testing as well as the Panorama and 5 Essentials surveys. Mrs. Sweeney also provided an

update on the extracurricular achievements of Old Quarry Middle School's Cheerleading Team, Dance Team, JV Basketball Team, and Jazz Band.

**E. Assistant Superintendent's Report**

- Dr. Daniela Fountain provided the Board with an update on student registration for the 2022-2023 school year in addition to new hire recruitment.

**F. Superintendent's Report**

- Dr. McConnell provided the Board with an update on personnel, extracurricular achievements, and COVID-19 cases and quarantines.

**G. Treasurer's Reports**

Motion made by Cindy Kelly, seconded by Al Malley, to approve the Treasurer's Report, Reconciliation Schedule, Variance Explanation, Bank Statement and PMA Analysis, Revenue and Expenditure Detail, Balance Sheet, Investment Structure, and FRIS Report for the Month of December 2021, as presented.

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes	
Brian Bushnell		absent
Kevin Collins	yes	
Cindy Kelly	yes	
Patrick Kerrigan	yes	
Al Malley	yes	
Bethany Martino	yes	

With a vote of Yeas 6, Absent 1, the President declared the motion passed.

**3. PRESENTATIONS, SPECIAL EVENTS, DISCUSSION**

**A. Discussion – Strategic Planning Engagement and Timeline**

- Dr. McConnell provided the Board with an update on the timeline for strategic planning as well as engagement opportunities.

**B. Discussion – Update on Central School Progress**

- Pepper Construction provided the Board with an update on Central School.

**4. CONSENT AGENDA**

- A. Board President Ascolani asked if there was anyone on the Board that would like any item(s) removed from the consent agenda. No one had any requests at this time.

Motion made by Patrick Kerrigan, seconded by Al Malley, to approve the consent agenda which includes the following:

- Monthly report of Open Accounts Payable/Bills and Payroll
- The hiring of listed employees pending compliance with applicable Board policy and State and Federal law:
  - Andrea Gray, Temporary 6<sup>th</sup> Grade Math Teacher, effective January 27, 2022
- The Resignation of:
  - Katarzyna Manka, Occupational Therapist, effective January 20, 2022
  - Colleen Pyrcioch, OW Paraprofessional, effective January 25, 2022
- The Leave of Absence of:
  - Paraprofessional, Intermittent 12 week FMLA Leave, effective December 2021
  - Reading Specialist, 12 week FMLA Leave, effective December 27, 2021

- Speech/Language Pathologist, 12 week Maternity Leave, effective February 23, 2022
- Speech/Language Pathologist, 12 week FMLA Leave, effective February 28, 2022
- Teacher, 5 week FMLA Leave, effective February 8, 2022
- Teacher, Medical Leave, effective November 12, 2021 through end of 2021-2022 school year
- The Retirement of:
  - Cathleen Anderson, OQ Music Teacher, effective June 30, 2026
  - Melanie Earnest, OW Nurse, effective June 1, 2022
  - Maureen Sperka, OQ Paraprofessional, effective June 1, 2022
- Administrator Agreement
- Monthly Report – Enrollment
- Monthly Report - Discipline
- Monthly Report – Food Service
- Monthly Report – Freedom of Information Act (FOIA)

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes	
Brian Bushnell		absent
Kevin Collins	yes	
Cindy Kelly	yes	
Patrick Kerrigan	yes	
Al Malley	yes	
Bethany Martino	yes	

With a vote of Yeas 6, Absent 1, the President declared the motion passed.

**B. Monthly Report – Open Accounts Payable/Bills and Payroll**

**Payroll:**

12/31/2021  
Regular: \$653,751.79

1/14/2022  
Regular: \$623,464.31

1/28/2022  
Regular: \$648,018.73

**Bills/Accounts Payable:**

Bills dated January 21, 2022 in the amount of \$1,953,638.16.

**C. Monthly Report – Personnel**

The hiring of listed employees pending compliance with applicable Board policy and State and Federal law:

- Andrea Gray, Temporary 6<sup>th</sup> Grade Math Teacher, effective January 27, 2022

The Resignation of:

- Katarzyna Manka, Occupational Therapist, effective January 20, 2022

- Colleen Pyrcioch, OW Paraprofessional, effective January 25, 2022

The Leave of Absence of:

- Paraprofessional, Intermittent 12 week FMLA Leave, effective December 2021
- Reading Specialist, 12 week FMLA Leave, effective December 27, 2021
- Speech/Language Pathologist, 12 week Maternity Leave, effective February 23, 2022
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- Teacher, Medical Leave, effective November 12, 2021 through end of 2021-2022 school year

The Retirement of:

- Cathleen Anderson, OQ Music Teacher, effective June 30, 2026
- Melanie Earnest, OW Nurse, effective June 1, 2022
- Maureen Sperka, OQ Paraprofessional, effective June 1, 2022

Administrator Agreement

**D. Monthly Report – Enrollment**

As of January 19, 2022, enrollment has increased by 1 with 4 new students entering the district and 3 students transferring out of the district.

**E. Monthly Report – Discipline**

**F. Monthly Report – Food Service**

**G. Monthly Report – Freedom of Information Act (FOIA)**

1. FOIA – Michael Wilson – Communication with Union regarding face masks
2. FOIA – Jonathan Fagg – Remote Learning Equipment
3. FOIA – IRTA – Retiring Certified Staff Information

**5. BOARD ACTION**

**A. Consider Approval of Intergovernmental Agreement**

**Recommended Motion:**

Included on tonight's agenda is an updated Intergovernmental Agreement between taxing bodies in the Village of Lemont to "intervene at both a Board of Review and Property Tax Appeal Board level in cases involving tax assessment objections-particularly those wherein a reduction of \$100,000 or more is requested by the taxpayer....". We have been a member of this group since its inception. We engage Klein, Thorpe & Jenkins, Ltd as the attorney to intervene in any and all tax cases both at the Board of Review and the Property Tax Appeal Board level to protect our respective tax bases.

The taxing bodies share in the costs associated with this agreement. The agreement updated the proportionate basis based on most recent tax information. This particular agreement shall remain in force for 3 years upon its approval.

It is the administrative recommendation to approve the Intergovernmental Agreement as presented.

**Recommended Motion:**

Motion made by Patrick Kerrigan, seconded by Al Malley, to approve the Intergovernmental Agreement between taxing bodies in the Village of Lemont as presented.

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes	
Brian Bushnell		absent
Kevin Collins	yes	
Cindy Kelly	yes	
Patrick Kerrigan	yes	
Al Malley	yes	
Bethany Martino	yes	

With a vote of Yeas 6, Absent 1, the President declared the motion passed.

**B. Consider Approval of the 2022-2023 School Calendar**

Motion made by Patrick Kerrigan, seconded by Al Malley, to approve the 2022-2023 school calendar as presented.

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes	
Brian Bushnell		absent
Kevin Collins		absent
Cindy Kelly	yes	
Patrick Kerrigan	yes	
Al Malley	yes	
Bethany Martino	yes	

With a vote of Yeas 5, Absent 2, the President declared the motion passed.

**6. COMMENTS FROM THE AUDIENCE**

Mr. Ascolani invited members of the audience to address the Board.

- Community members addressed the Board regarding the District's policies for the 2021-2022 school year.

**7. ADJOURN TO CLOSED SESSION**

**A. Motion to Adjourn to Closed Session**

Motion made by Patrick Kerrigan, seconded by Al Malley, at 7:23 p.m. to adjourn to closed session for the purpose of:

- a) Discussion on the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or a volunteer of the District or against legal counsel for the District to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1), amended by P.A. 101-459.
- b) Collective negotiating matters between the District and its employees or their representative, or deliberation concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).
- c) The setting of a price for sale or lease of property owned by the District. 5 ILCS 120/2(c)(6).

- d) Discussion of minutes of meetings lawfully closed, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).
- e) Student disciplinary cases. 5 ILCS 120/2(c)(9).

The Board of Education DOES anticipate action as a result of closed session.

Upon voice vote being called, the members voted as follows:

Damon Ascolani	yes	
Brian Bushnell	yes	
Kevin Collins		absent
Cindy Kelly	yes	
Patrick Kerrigan	yes	
Al Malley	yes	
Bethany Martino	yes	

With a vote of Yeas 6, Absent 1, the President declared the motion passed.

**8. CLOSED SESSION**

**9. RECONVENE TO OPEN SESSION**

**A. Motion to Reconvene to Open Session**

Motion made by Al Malley, seconded by Patrick Kerrigan, at 8:12 p.m. to reconvene the Open Session Meeting of the Board of Education.

Upon voice vote being called, the member voted as follows:

Damon Ascolani	yes	
Brian Bushnell		absent
Kevin Collins	yes	
Cindy Kelly	yes	
Patrick Kerrigan	yes	
Al Malley	yes	
Bethany Martino	yes	

With a vote of Yeas 6, Absent 1, the President declared the motion passed.

**10. ACTION AS A RESULT OF CLOSED SESSION**

**A. Consider Approval to Open or Keep Closed Closed Session Minutes**

Motion made by Cindy Kelly, seconded by Patrick Kerrigan, to approve keeping closed session minutes closed.

Upon voice vote being called, the member voted as follows:

Damon Ascolani	yes	
Brian Bushnell		absent
Kevin Collins	yes	
Cindy Kelly	yes	
Patrick Kerrigan	yes	
Al Malley	yes	
Bethany Martino	yes	

With a vote of Yeas 6, Absent 1, the President declared the motion passed.

**B. Consider Approval of Contract for Oakwood School Principal**

Motion made by Patrick Kerrigan, seconded by Cindy Kelly, to approved the contract for Dimitra Georganas, Principal of Oakwood School.

Upon voice vote being called, the member voted as follows:

Damon Ascolani	yes	
Brian Bushnell		absent
Kevin Collins	yes	
Cindy Kelly	yes	
Patrick Kerrigan	yes	
Al Malley	yes	
Bethany Martino	yes	

With a vote of Yeas 6, Absent 1, the President declared the motion passed.

**C. Consider Approval of Contract for Central School Principal**

Motion made by Patrick Kerrigan, seconded by Al Malley, to approve the contract for Shirley Kleehammer, Principal of Central School.

Upon voice vote being called, the member voted as follows:

Damon Ascolani	yes	
Brian Bushnell		absent
Kevin Collins	yes	
Cindy Kelly	yes	
Patrick Kerrigan	yes	
Al Malley	yes	
Bethany Martino	yes	

With a vote of Yeas 6, Absent 1, the President declared the motion passed.

**11. ADVANCED PLANNING**

**FEBRUARY**

- Resolution to Designate a Person to Prepare Preliminary Budget
- Amend School Calendar (If Necessary)

**MARCH**

- Curriculum Recommendations for Next Year
- Resolutions for Dismissal of Non-Tenured Teachers
- Approval of Upcoming Year School Fees

**12. ADJOURNMENT**


The motion was made by Patrick Kerrigan, seconded by Al Malley, to adjourn the Regular Meeting of the Board of Education at 8:20 p.m.



Upon voice vote being called, the members voted as follows:

Damon Ascolani	yes	
Brian Bushnell		absent
Kevin Collins	yes	
Cindy Kelly	yes	
Patrick Kerrigan	yes	
Al Malley	yes	
Bethany Martino	yes	

With a vote of Yeas 6, Absent 1, the President declared the motion passed.

  
\_\_\_\_\_  
Damon Ascolani, President

2/23/22  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Kevin Collins, Secretary

2/23/22  
\_\_\_\_\_  
Date