

**BOARD OF EDUCATION
LEMONT-BROMBEREK CSD 113A
BUSINESS MEETING MINUTES
OLD QUARRY MIDDLE SCHOOL - LRC
LEMONT, ILLINOIS 60439
Wednesday, February 24, 2021**

1. CALL TO ORDER

Damon Ascolani called to order the Business Meeting of the Lemont-Bromberek CSD 113A Board of Education at 6:30 p.m. on Wednesday, February 24, 2021 in the Old Quarry Middle School LRC.

A. Roll Call

Upon roll being called, the following board members were present: Damon Ascolani, President, Al Malley, Vice President, Kevin Collins, Secretary, Cindy Kelly, Bethany Martino, and Dave Molitor. Patrick Kerrigan attended via telephone conference.

Board Members Absent: None.

Administration present: Dr. Anthony McConnell, Superintendent, Dr. Daniela Fountain, Assistant Superintendent, Barbara Germany, Business Manager, Susan Wulczyn, Director of Student Services, Steve Davis, Director of Technology, Pat Crean, Director of Operations, Kate Kwasny, Principal/Oakwood, Ryan Talaga, Assistant Principal/Oakwood, Debby Lynch, Principal/River Valley, Joe Sweeney, Principal/Old Quarry, Shirley Kleehammer, Assistant Principal/Old Quarry, and Steve Nendza, Assistant Principal/Old Quarry.

Staff Present: Cindy Coyle.

Audience Members (from sign in sheet, if legible): None.

B. Pledge of Allegiance: Damon Ascolani.

C. Approval of the Agenda:

Motion made by Cindy Kelly, seconded by Dave Molitor, to approve the agenda as submitted.

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes
Kevin Collins	yes
Cindy Kelly	yes
Patrick Kerrigan	yes
Al Malley	yes
Bethany Martino	yes
Dave Molitor	yes

With a vote of Yeas 7, the President declared the motion passed.

D. Approval of Minutes:

Motion made by Cindy Kelly, seconded by Dave Molitor, to approve the open and closed session minutes dated January 27, 2021, as amended per the attorney's recommendation regarding the MOU.

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes
Kevin Collins	yes
Cindy Kelly	yes
Patrick Kerrigan	yes
Al Malley	yes
Bethany Martino	yes
Dave Molitor	yes

With a vote of Yeas 7, the President declared the motion passed.

2. COMMUNICATIONS, ANNOUNCEMENTS, ADMINISTRATION REPORTS AND SCHEDULES

A. President's Report

B. Board Committee Reports

- Discipline/Intervention – Mr. Collins and Mr. Malley, Members – Mrs. Wulczyn reported that the Discipline and Intervention Committee met on February 24, 2021 to discuss physical restraint and timeout regulations in addition to bullying incidents district-wide. The schools' social workers also presented Panorama Screener data to the Board of Education.

C. Union Representation Reports

D. Principals' Reports

- Oakwood School – Ms. Kwasny reported that the Oakwood staff is transitioning to full in-person learning, with 85% of students opting into the full in-person learning option. Students in Kindergarten through second grade will also complete DIBELS testing before Spring Break. In addition, Ms. Kwasny reported that 134 Kindergarten families registered for next school year at the first registration event.
- River Valley School – Mrs. Lynch reported that River Valley is preparing for full in-person learning. 85% of students will return for full in-person learning, and 30 students moved from remote learning to in-person learning. In addition, Mrs. Lynch reported that River Valley will soon prepare to begin state (MAP) testing.
- Old Quarry Middle School – Mr. Sweeney reported that the Old Quarry staff is preparing to welcome back students for full in-person learning. Upon return, each student will receive a t-shirt. Mr. Nendza also reported to the Board information regarding the return of clubs and sports at Old Quarry. The administration is in the process of surveying students on interest levels for clubs and sports.

E. Assistant Superintendent's Report

- Dr. Daniela Fountain provided the Board with an update on curricular pacing and progress towards learning standards as well as summer learning opportunities.

F. Superintendent's Report

- Dr. McConnell provided the Board with an update on full in-person learning, commenting on bussing, traffic patterns, and social distancing in classrooms

and at lunchtime. In addition, Dr. McConnell reported on meetings held with the Village Board and the Lemont VFW regarding the referendum.

G. Treasurer's Reports

Motion made by Cindy Kelly, seconded by Bethany Martino, to approve the Treasurer's Report, Reconciliation Schedule, Variance Explanation, Bank Statement and PMA Analysis, Revenue and Expenditure Detail, Balance Sheet, Investment Structure, and FRIS Report for the Month of January 2021, as presented.

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes
Kevin Collins	yes
Cindy Kelly	yes
Patrick Kerrigan	yes
Al Malley	yes
Bethany Martino	yes
Dave Molitor	yes

With a vote of Yeas 7, the President declared the motion passed.

3. COMMENTS FROM THE AUDIENCE

Mr. Ascolani invited members of the audience to address the Board. No one came forward at this time.

4. DISCUSSION

A. Park District Property Agreement

The Board of Education discussed a property agreement between Lemont Park District and Lemont-Bromberek CSD 113A.

5. CONSENT AGENDA

A. Board President Ascolani asked if there was anyone on the Board that would like any item(s) removed from the consent agenda. No one had any requests at this time.

Motion made by Dave Molitor, seconded by Cindy Kelly, to approve the consent agenda which includes the following:

- Monthly Report of Open Accounts Payable/Bills and Payroll
- The hiring of listed employees pending compliance with applicable Board policy and State and Federal law:
 - Jonathan Welch, Bus Driver, effective February 25, 2021
 - John Matosian, OW Social Worker, effective 2021-2022 school year
 - Glen Little, Custodian, effective February 25, 2021
- The Transfer of:
 - Gayle Litsogannis, from RV Special Education Teacher to OW Early Childhood Teacher, effective 2021-2022 school year
 - Angela Pawola, from RV 5th Grade Teacher to RV Special Education Teacher, effective 2021-2022 school year
- The Resignation of:
 - Sandra O'Callaghan, OW Social Worker, effective last day of 2020-2021 school year
- The Leave of Absence of:
 - Annamarie Carrera, Bus Driver, 6 week medical leave, effective January 29, 2021

- Melissa Manojlovic. OQ 6th Grade Teacher, 12 week FMLA leave, effective February 22, 2021
- Victor Schikora, Bus Driver, 3 week FMLA leave, effective January 20, 2021
- The Retirement of:
 - Janice Knopinski, RV Paraprofessional, effective June 30, 2021
- Monthly Report – Enrollment
- Monthly Report – Discipline
- Monthly Report – Food Service
- Monthly Report – Freedom of Information Act (FOIA)
- Second Reading – PRESS 106

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes
Kevin Collins	yes
Cindy Kelly	yes
Patrick Kerrigan	yes
Al Malley	yes
Bethany Martino	yes
Dave Molitor	yes

With a vote of Yeas 7, the President declared the motion passed.

B. Monthly Report – Open Accounts Payable/Bills and Payroll

Payroll:

2/12/2021

Regular: \$642,809.54

Bills/Accounts Payable:

Bills dated February 19, 2021, in the amount of \$654,091.46.

C. Monthly Report – Personnel

The hiring of listed employees pending compliance with applicable Board policy and State and Federal law:

- Jonathan Welch, Bus Driver, effective February 25, 2021
- John Matosian, OW Social Worker, effective 2021-2022 school year
- Glen Little, Custodian, effective February 25, 2021

The Transfer of:

- Gayle Litsogannis, from RV Special Education Teacher to OW Early Childhood Teacher, effective 2021-2022 school year
- Angela Pawola, from RV 5th Grade Teacher to RV Special Education Teacher, effective 2021-2022 school year

The Resignation of:

- Sandra O'Callaghan, OW Social Worker, effective last day of 2020-2021 school year

The Leave of Absence of:

- Annamarie Carrera, Bus Driver, 6 week medical leave, effective January 29, 2021

- Melissa Manojlovic, OQ 6th Grade Teacher, 12 week FMLA leave, effective February 22, 2021
 - Victor Schikora, Bus Driver, 3 week FMLA leave, effective January 20, 2021
- The Retirement of:
- Janice Knopinski, RV Paraprofessional, effective June 30, 2021

D. Monthly Report – Enrollment

As of February 17, 2021, enrollment has increased by 8 with 10 new students entering the district and 2 students transferring out of the district.

E. Monthly Report – Discipline

F. Monthly Report – Food Service

G. Monthly Report – Freedom of Information Act (FOIA)

H. Second Reading – PRESS 106

6. BOARD ACTION

A. Consider Resolution Designating a Person To Prepare Preliminary Budget

Annually, the School Board, by resolution, shall designate some person or persons to prepare a tentative budget. Such budget shall be prepared in tentative form by some person or persons designated by the Board, and such tentative form shall be made conveniently available for public inspection for at least 30 days prior to final action. The administration will provide a tentative timeline for completion of the budget process, related policies and related resources from the Illinois Association of School Boards.

Recommended Motion:

Motion made by Dave Molitor, seconded by Cindy Kelly, to approve the resolution to designate Dr. Anthony McConnell and Barbara Germany as authorized persons to prepare the 2021-2022 tentative budget from Lemont-Bromberek CSD 113A.

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes
Kevin Collins	yes
Cindy Kelly	yes
Patrick Kerrigan	yes
Al Malley	yes
Bethany Martino	yes
Dave Molitor	yes

With a vote of Yeas 7, the President declared the motion passed.

B. Consider Approval of TRS SSP Employer Participation Agreement and Resolution

When pension reform legislation was enacted in 2018, 3 tiers of TRS membership was created. Part of the plan required TRS to offer a deferred compensation plan for those wishing to participate. It took 2 years for the IRS and TRS to arrive at the terms of this deferred compensation plan. This plan enacted has now been put in motion, and we are required to adopt the Agreement and Resolution accordingly.

The District will be allowed to continue to offer the District 457 plan through OMNI but must also offer the TRS version through Voya. TRS certified staff will have the option of starting a new account under the TRS Plan, stay where they are or have both the District and TRS Plan. All of those rules will be written after the 3/31/21 deadline for submitting the paperwork.

We are seeking the Board's approval of this required TRS participation agreement and resolution in order for our TRS-covered members to be eligible to participate in this SSP.

Recommended Motion:

Motion made by Cindy Kelly, seconded by Bethany Martino, to approve the TRS SSP Employer Participation Agreement and Resolution as presented.

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes
Kevin Collins	yes
Cindy Kelly	yes
Patrick Kerrigan	yes
Al Malley	yes
Bethany Martino	yes
Dave Molitor	yes

With a vote of Yeas 7, the President declared the motion passed.

C. Consider Approval of Vendor for RTU Replacement

On Thursday, February 18, 2021, we held a virtual bid opening for RTU replacement at River Valley. Seven vendors bid on this project. FE Moran was the lowest bidder at a price of \$286,000. References have been checked, and it is the administrative and architect's recommendation to approve the bid as submitted.

Recommended Motion:

Motion made by Cindy Kelly, seconded by Dave Molitor, to approve FE Moran to complete the RTU project at River Valley during the summer of 2021 at a price of \$286,000 as presented.

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes
Kevin Collins	yes
Cindy Kelly	yes
Patrick Kerrigan	yes
Al Malley	yes
Bethany Martino	yes
Dave Molitor	yes

With a vote of Yeas 7, the President declared the motion passed.

D. Consider Approval of Inter-Governmental Agreement with Lemont Park District

Motion made by Cindy Kelly, seconded by Dave Molitor, to approve the inter-governmental agreement between the Lemont Park District and Lemont-Bromberek CSD 113A as presented.

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes
Kevin Collins	yes
Cindy Kelly	yes
Patrick Kerrigan	yes
Al Malley	yes
Bethany Martino	yes
Dave Molitor	yes

With a vote of Yeas 7, the President declared the motion passed.

7. ADJOURN TO CLOSED SESSION

A. Motion to Adjourn to Closed Session

Motion made by Dave Molitor, seconded by Cindy Kelly, at 7:22 p.m. to adjourn to closed session for the purpose of:

1. Discussion on the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or a volunteer of the District or against legal counsel for the District to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with the Act. 5 ILCS 120/2(c)(1), amended by P.A. 101-459.
2. Collective negotiating matters between the District and its employees or their representative, or deliberation concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).
3. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).

The Board of Education DOES NOT anticipate action as a result of closed session.

Upon voice vote being called, the members voted as follows:

Damon Ascolani	yes
Kevin Collins	yes
Cindy Kelly	yes
Patrick Kerrigan	yes
Al Malley	yes
Bethany Martino	yes
Dave Molitor	yes

With a vote of Yeas 7, the President declared the motion passed.

8. CLOSED SESSION

9. RECONVENE TO OPEN SESSION

A. Motion to Reconvene to Open Session

Motion made by Dave Molitor, seconded by Cindy Kelly, at 8:04 p.m. to reconvene the Open Session Meeting of the Board of Education.

Upon voice vote being called, the member voted as follows:

Damon Ascolani	yes	
Kevin Collins	yes	
Cindy Kelly	yes	
Patrick Kerrigan		absent
Al Malley	yes	
Bethany Martino	yes	
Dave Molitor	yes	

With a vote of Yeas 6, Absent 1, the President declared the motion passed.

10. ADVANCED PLANNING

MARCH

- Curriculum Recommendations for Next Year
- Resolutions for Dismissal of Non-Tenured Teachers
- Approval of Upcoming Year School Fees

APRIL

- Staffing Recommendations for Next School Year
- Approval of Administrative Cap
- Approval of Summer Workforce
- Noxious Weed Agreement
- School Board Reorganization
- IASB Representative and IASB Delegate Selected

11. ADJOURNMENT

The motion was made by Cindy Kelly, seconded by Dave Molitor, to adjourn the Regular Meeting of the Board of Education at 8:11 p.m.

Upon voice vote being called, the members voted as follows:

Damon Ascolani	yes	
Kevin Collins	yes	
Cindy Kelly	yes	
Patrick Kerrigan		absent
Al Malley	yes	
Bethany Martino	yes	
Dave Molitor	yes	

With a vote of Yeas 6, Absent 1, the President declared the motion passed.


Damon Ascolani, President

3/24/21
Date


Kevin Collins, Secretary

24 MAR 21
Date