

**BOARD OF EDUCATION  
LEMONT-BROMBEREK CSD 113A  
BUSINESS MEETING MINUTES  
OLD QUARRY MIDDLE SCHOOL – LRC  
LEMONT, ILLINOIS 60439  
Wednesday, February 23, 2022**

**1. CALL TO ORDER**

Damon Ascolani called to order the Business Meeting of the Lemont-Bromberек CSD 113A Board of Education at 6:30 p.m. on Wednesday, February 23, 2022 in the Old Quarry Middle School LRC.

**A. Roll Call**

Upon roll being called, the following board members were present: Damon Ascolani, President, Al Malley, Vice President, Brian Bushnell, Cindy Kelly, Patrick Kerrigan, and Bethany Martino. Kevin Collins, Secretary, attended via telephone conference at 6:38 p.m.

Board Members Absent: None.

Administration present: Dr. Anthony McConnell, Superintendent, Dr. Daniela Fountain, Assistant Superintendent, Barbara Germany, Business Manager, Heidi Rudy, Assistant Director of Student Services, Steve Davis, Director of Technology, Kate Koch, Principal/Oakwood, Ryan Talaga, Assistant Principal/Oakwood, Maggi Burkhardt, Assistant Principal/River Valley, Joe Sweeney, Principal/Old Quarry, Shirley Kleehammer, Assistant Principal/Old Quarry, and Steve Nendza, Assistant Principal/Old Quarry.

Staff Present: None.

Audience Members (from sign in sheet, if legible): Andrea Swiderski, Beata Drozda, Abigail Wakeley, Scott Wakeley, Ed McManus, Dorle Wilkinson, Iwona Zyskowska, Jody Benson, and Carrie Eckberg.

**B. Approval of Secretary Pro Tempore**

Motion made by Damon Ascolani to nominate Mr. Patrick Kerrigan as the appointed Secretary Pro Tempore was approved unanimously.

**C. Pledge of Allegiance:** Damon Ascolani.

**D. Approval of the Agenda:**

Motion made by Brian Bushnell, seconded by Patrick Kerrigan, to approve the agenda as submitted.

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes	
Brian Bushnell	yes	
Kevin Collins		absent
Cindy Kelly	yes	
Patrick Kerrigan	yes	
Al Malley	yes	

Bethany Martino    yes

With a vote of Yeas 6, Absent 1, the President declared the motion passed.

**E. Approval of Minutes:**

Motion made by Patrick Kerrigan, seconded by Brian Bushnell, to approve the open and closed session minutes dated January 26, 2022, as submitted.

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes	
Brian Bushnell	yes	
Kevin Collins		absent
Cindy Kelly	yes	
Patrick Kerrigan	yes	
Al Malley	yes	
Bethany Martino	yes	

With a vote of Yeas 6, Absent 1, the President declared the motion passed.

**F. Recognition**

- The Board of Education recognized Jackie Kennedy, OQ 6<sup>th</sup> grade student, for her advancement to the state level in the Patriot's Pen Essay Contest.
- The Board of Education recognized the OQ Varsity Cheerleading Team for their second place finish at the IESA State Cheerleading Competition.

**2. COMMUNICATIONS, ANNOUNCEMENTS, ADMINISTRATION REPORTS AND SCHEDULES**

**A. President's Report**

**B. Board Committee Reports**

- Policy – Mr. Ascolani reported that the Policy Committee met on February 18, 2022, to discuss PRESS 108. The first reading of these policies will be presented as New Business.
- Finance and Audit – Mr. Malley reported that the Finance Committee met on February 9, 2022, to discuss Central School as well as to review the second quarter financial statements.
- Facilities – Mr. Kerrigan reported that the Facilities Committee met on February 1, 2022, to discuss Central School in addition to playground equipment at Oakwood School.
- Wellness/Behavior & Discipline – Dr. McConnell reported that the Wellness/Behavior & Discipline Committee met on February 15, 2022, to discuss updates to legal requirements as well as wellness programming for both students and staff.

**C. Union Representation Reports**

**D. Principals' Reports**

- Oakwood School – Mrs. Koch reported on Kindergarten registration in addition to the restructuring of small groups based on students' needs for ELA and Math. Mrs. Koch also reported that the reading interventionists at Oakwood School have been able to release 15 students from reading intervention.
- River Valley School – Mrs. Burkhardt reported that River Valley school is continuing to progress monitor students have released a number of students from reading services. Mrs. Burkhardt also reported that the EL teachers at

River Valley will have the opportunity to participate in Reading Horizons training.

- Old Quarry Middle School – Mr. Sweeney reported that Old Quarry Middle School has transitioned to ELA as the focus of small groups in addition to IAR strategies. Mrs. Sweeney also provided an update on extracurriculars at Old Quarry, commenting on the achievements of various teams and programs.

**E. Assistant Superintendent's Report**

- Dr. Daniela Fountain provided the Board with an update on staffing for the 22-23 school year as well as the ELA Steering Committee.

**F. Superintendent's Report**

- Dr. McConnell provided the Board with an update on Central School, COVID-19 mitigations, and strategic planning.

**G. Treasurer's Reports**

Motion made by Cindy Kelly, seconded by Al Malley, to approve the Treasurer's Report, Reconciliation Schedule, Variance Explanation, Bank Statement and PMA Analysis, Revenue and Expenditure Detail, Balance Sheet, Investment Structure, and FRIS Report for the Month of January 2022, as presented.

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes
Brian Bushnell	yes
Kevin Collins	yes
Cindy Kelly	yes
Patrick Kerrigan	yes
Al Malley	yes
Bethany Martino	yes

With a vote of Yeas 7, the President declared the motion passed.

**3. CONSENT AGENDA**

- A. Board President Ascolani asked if there was anyone on the Board that would like any item(s) removed from the consent agenda. No one had any requests at this time.

Motion made by Cindy Kelly, seconded by Patrick Kerrigan, to approve the consent agenda which includes the following:

- Monthly report of Open Accounts Payable/Bills and Payroll
- The hiring of listed employees pending compliance with applicable Board policy and State and Federal law:
  - Genevieve Enyart, Occupational Therapist, effective February 7, 2022
  - Kathleen Sherwood, OW Paraprofessional, effective February 14, 2022
  - Jozef Szaflarski, Custodian, effective February 16, 2022
  - Nicole McKenzie, Bus Driver, effective date to be determined
- The hiring of listed employees for the 2022-2023 school year pending compliance with applicable Board policy and State and Federal law:
  - Abigail Wakeley, OW Special Education Teacher, effective 2022-2023 school year
  - Kathleen Sherwood, OW Kindergarten Teacher, effective 2022-2023 school year
  - Laura Rajuncas, OW EL Teacher, effective 2022-2023 school year
- The Transfer of:
  - Robert Minetti, from Maintenance Engineer to Custodian, effective February 14, 2022

- The Transfer of listed employees for the 2022-2023 school year:
  - Madison Ellers, from RV Art Teacher to Central Art Teacher, effective 2022-2023 school year
  - MacKenzie Pollastrini, from OW Art Teacher to RV Art Teacher, effective 2022-2023 school year
  - Michelle Iazzetto, from OQ School Nurse to Central School Nurse, effective 2022-2023 school year
  - Rebecca Schmeltzer, from RV School Nurse to OQ School Nurse, effective 2022-2023 school year
  - Nancy Malnar, from RV Physical Education Teacher to Central Physical Education Teacher, effective 2022-2023 school year
  - Joe Targosz, from RV Physical Education Teacher to Central Physical Education Teacher, effective 2022-2023 school year
  - Denise Ciciura, from OW Physical Education Teacher to RV Physical Education Teacher, effective 2022-2023 school year
  - Joe Tomasek, from OW Physical Education Teacher to RV Physical Education Teacher, effective 2022-2023 school year
  - Kaitlan Nash, from OW Kindergarten Teacher to OW 1st Grade Teacher, effective 2022-2023 school year
  - Christine O'Keefe, from RV Psychologist to Central Psychologist, effective 2022-2023 school year
  - Natalie Salata, from RV 5th Grade Teacher to Central 4th Grade Teacher, effective 2022-2023 school year
  - Cheryl Berchman, from RV Social Worker to Central Social Worker, effective 2022-2023 school year
  - Katie Parise, from RV Speech/Language Pathologist to Central Speech/Language Pathologist, effective 2022-2023 school year
  - Renee Christ, from RV Reading Specialist to Central Reading Specialist, effective 2022-2023 school year
  - Renata Pogue, from RV EL Teacher to Central EL Teacher, effective 2022-2023 school year
  - Maria Buchheit, from RV 4th Grade Teacher to RV 3rd Grade Teacher, effective 2022-2023 school year
- The Resignation of:
  - Wendy McCleary, Accounts Payable Assistant, effective February 4, 2022
  - Raymond Zick, Bus Driver, effective February 18, 2022
  - John Muscolino, Bus Driver, effective February 25, 2022
- The Leave of Absence of:
  - Teacher, 12 week FMLA leave, effective January 25, 2022
- The Retirement of:
  - Barbara Germany, Business Manager/CSBO, effective June 30, 2026
  - Kristine Jensen, OQ 6<sup>th</sup> Grade Teacher, effective June 30, 2026
- Monthly Report – Enrollment
- Monthly Report - Discipline
- Monthly Report – Food Service
- Monthly Report – Freedom of Information Act (FOIA)
- Approval of Intergovernmental Agreement with Lemont High School
- Approval of Speech/Language Pathologist Vendor Contract
- Approval of Full-Day Kindergarten Resolution

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes	
Brian Bushnell	yes	
Kevin Collins		absent
Cindy Kelly	yes	
Patrick Kerrigan	yes	
Al Malley	yes	
Bethany Martino	yes	

With a vote of Yeas 6, Absent 1, the President declared the motion passed.

**B. Monthly Report – Open Accounts Payable/Bills and Payroll**

**Payroll:**

2/11/2022

Regular: \$642,265.10

**Bills/Accounts Payable:**

Bills dated February 18, 2022 in the amount of \$1,563,028.96

**C. Monthly Report – Personnel**

The hiring of listed employees pending compliance with applicable Board policy and State and Federal law:

- Genevieve Enyart, Occupational Therapist, effective February 7, 2022
- Kathleen Sherwood, OW Paraprofessional, effective February 14, 2022
- Jozef Szaflarski, Custodian, effective February 16, 2022
- Nicole McKenzie, Bus Driver, effective date to be determined

The hiring of listed employees for the 2022-2023 school year pending compliance with applicable Board policy and State and Federal law:

- Abigail Wakeley, OW Special Education Teacher, effective 2022-2023 school year
- Kathleen Sherwood, OW Kindergarten Teacher, effective 2022-2023 school year
- Laura Rajuncas, OW EL Teacher, effective 2022-2023 school year

The Transfer of:

- Robert Minetti, from Maintenance Engineer to Custodian, effective February 14, 2022

The Transfer of listed employees for the 2022-2023 school year:

- Madison Ellers, from RV Art Teacher to Central Art Teacher, effective 2022-2023 school year
- MacKenzie Pollastrini, from OW Art Teacher to RV Art Teacher, effective 2022-2023 school year
- Michelle Iazzetto, from OQ School Nurse to Central School Nurse, effective 2022-2023 school year
- Rebecca Schmeltzer, from RV School Nurse to OQ School Nurse, effective 2022-2023 school year
- Nancy Malnar, from RV Physical Education Teacher to Central Physical Education Teacher, effective 2022-2023 school year
- Joe Targosz, from RV Physical Education Teacher to Central Physical Education Teacher, effective 2022-2023 school year
- Denise Ciciura, from OW Physical Education Teacher to RV Physical Education Teacher, effective 2022-2023 school year
- Joe Tomasek, from OW Physical Education Teacher to RV Physical Education Teacher, effective 2022-2023 school year

- Kaitlan Nash, from OW Kindergarten Teacher to OW 1st Grade Teacher, effective 2022-2023 school year
- Christine O'Keefe, from RV Psychologist to Central Psychologist, effective 2022-2023 school year
- Natalie Salata, from RV 5th Grade Teacher to Central 4th Grade Teacher, effective 2022-2023 school year
- Cheryl Berchman, from RV Social Worker to Central Social Worker, effective 2022-2023 school year
- Katie Parise, from RV Speech/Language Pathologist to Central Speech/Language Pathologist, effective 2022-2023 school year
- Renee Christ, from RV Reading Specialist to Central Reading Specialist, effective 2022-2023 school year
- Renata Pogue, from RV EL Teacher to Central EL Teacher, effective 2022-2023 school year
- Maria Buchheit, from RV 4th Grade Teacher to RV 3rd Grade Teacher, effective 2022-2023 school year

The Resignation of:

- Wendy McCleary, Accounts Payable Assistant, effective February 4, 2022
- Raymond Zick, Bus Driver, effective February 18, 2022
- John Muscolino, Bus Driver, effective February 25, 2022

The Leave of Absence of:

- Teacher, 12 week FMLA leave, effective January 25, 2022

The Retirement of:

- Barbara Germany, Business Manager/CSBO, effective June 30, 2026
- Kristine Jensen, OQ 6<sup>th</sup> Grade Teacher, effective June 30, 2026

**D. Monthly Report – Enrollment**

As of February 15, 2022, enrollment has increased by 8 with 9 new students entering the district and 1 student transferring out of the district.

**E. Monthly Report – Discipline**

**F. Monthly Report – Food Service**

**G. Monthly Report – Freedom of Information Act (FOIA)**

1. FOIA – Richard Peslak – Purety Bond and ESSER Funding Information

**H. Consider Approval of Intergovernmental Agreement with Lemont High School**

**I. Consider Approval of Speech/Language Pathologist Vendor Contract**

It is the administrative recommendation to approve the contract with Speech Plus PC to deliver Speech/Language services in the District as presented.

**J. Consider Approval of Full-Day Kindergarten Resolution**

Per guidance from ISBE, we need to submit a Board resolution approving a full-day kindergarten program to update our EBF funding formula for kindergarten students to 1.0 rather than 0.5 for attendance and funding purposes.

**4. BOARD ACTION**

**A. Consider Resolution Designating a Person to Prepare Preliminary Budget**

Annually, the School Board, by resolution, shall designate some person or persons to prepare a tentative budget. Such budget shall be prepared in tentative form by some person or persons designated by the Board, and such tentative form shall be made conveniently

available for public inspection for at least 30 days prior to final action. The administration will provide a tentative timeline for completion of the budget process, related policies and related resources from the Illinois Association of School Boards.

**Recommended Motion:**

Motion made by Cindy Kelly, seconded by Patrick Kerrigan, to approve the resolution to designate Dr. Anthony McConnell and Barbara Germany as authorized persons to prepare the 2022-2023 tentative budget for Lemont-Bromberek CSD 113A.

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes	
Brian Bushnell	yes	
Kevin Collins		absent
Cindy Kelly	yes	
Patrick Kerrigan	yes	
Al Malley	yes	
Bethany Martino	yes	

With a vote of Yeas 6, Absent 1, the President declared the motion passed.

**B. Consider Approval of Furniture Purchase for Kindergarten Classrooms**

As we transition to full-day Kindergarten for the 22-23 school year, the need for additional and updated furniture has become apparent. We discussed this need with our Facilities Committee and are now seeking the Board of Education's approval to purchase new student chairs and tables as indicated in the attached quote from Frank Cooney. Frank Cooney is a member of the NCPA (National Cooperative Purchasing Alliance); the district is a member of this organization as well. This means that these items being purchased are pre-bid and we are receiving the lowest price available on the products offered.

**Recommended Motion:**

Motion made by Patrick Kerrigan, seconded by Brian Bushnell, to approve the purchase of tables and chairs as presented in the amount of \$33,409.42 from Frank Cooney to accommodate the full-day Kindergarten program.

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes	
Brian Bushnell	yes	
Kevin Collins		absent
Cindy Kelly	yes	
Patrick Kerrigan	yes	
Al Malley	yes	
Bethany Martino	yes	

With a vote of Yeas 6, Absent 1, the President declared the motion passed.

**C. Consider Approval to Seek Bids for Additional Pickup Truck**

We are seeking the Board's permission to seek bids to replace a pickup truck currently used at Central School. The need for this additional truck was discussed with the Facility Committee at the last meeting.

We will utilize the pre-bid state procurement system as well our other procurement services in order to acquire the lowest price.

**Recommended Motion:**

Motion made by Patrick Kerrigan, seconded by Brian Bushnell, to approve the request to seek pre-bid options for a new truck to be utilized at Central School.

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes	
Brian Bushnell	yes	
Kevin Collins		absent
Cindy Kelly	yes	
Patrick Kerrigan	yes	
Al Malley	yes	
Bethany Martino	yes	

With a vote of Yeas 6, Absent 1, the President declared the motion passed.

**D. Consider Approval to Seek RFP's for Phone WebEx Calling and Additional Handsets**

We are seeking the Board's permission to seek RFP's for district-wide WebEx calling and handsets at Central School. The district currently has a VoIP system made up of Cisco Unified Communication Manager, Unity Connection, and Emergency Responder hosted by Sentinel Technologies. The district owns all licenses and hardware. This system supports the district's approximate 300 end users. The addition of Central School introduced the need to update our current telephone system. As a result, we are seeking the boards approval to request RFP's from authorized Cisco resellers to provide licenses for Cisco WebEx calling and some additional handsets. Upon Board approval, we will release an RFP and will have a recommendation for the March meeting.

**Recommended Motion:**

Motion made by Patrick Kerrigan, seconded by Brian Bushnell, to approve the request to seek RFP's for WebEx calling and handsets.

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes	
Brian Bushnell	yes	
Kevin Collins		absent
Cindy Kelly	yes	
Patrick Kerrigan	yes	
Al Malley	yes	
Bethany Martino	yes	

With a vote of Yeas 6, Absent 1, the President declared the motion passed.

**E. Consider Approval of Bid for Boiler Replacement Project**

Attached please find the recommendation from our district architects for the boiler replacement project at Old Quarry. Ten proposals for this project were received on Wednesday, February 16; the opening was at 11:00 a.m. The apparent low-bidder rescinded



their bid due to gross errors in their lump sum bid proposal. We recommended allowing their bid to be rescinded without penalty.

The scope of work for the second lowest bidder was reviewed and their scope was adequately covered. The second lowest bidder, MG Mechanical Service, Inc. has supplied a letter confirming their bid in the amount of \$493,000.

It is the administrative recommendation to approve the bid with MG Mechanical Service, Inc. in the amount not to exceed \$493,000 for the boiler replacement project at Old Quarry. Upon approval of the bid, the equipment can be ordered and we anticipate starting the project shortly after school lets out this spring.

**Recommended Motion:**

Motion made by Brian Bushnell, seconded by Patrick Kerrigan, to approve the bid with MG Mechanical Service, Inc. in the amount not to exceed \$493,000 for the boiler replacement project at Old Quarry Middle School.

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes
Brian Bushnell	yes
Kevin Collins	yes
Cindy Kelly	yes
Patrick Kerrigan	yes
Al Malley	yes
Bethany Martino	yes

With a vote of Yeas 7, the President declared the motion passed.

**5. NEW/OLD/UNFINISHED BUSINESS**

**A. First Reading – PRESS 108**

**6. COMMENTS FROM THE AUDIENCE**

Mr. Ascolani invited members of the audience to address the Board.

- Community members addressed the Board regarding the District's policies for the 2021-2022 school year.

**7. ADJOURN TO CLOSED SESSION**

**A. Motion to Adjourn to Closed Session**

Motion made by Patrick Kerrigan, seconded by Brian Bushnell, at 7:11 p.m. to adjourn to closed session for the purpose of:

- a) Discussion on the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or a volunteer of the District or against legal counsel for the District to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1), amended by P.A. 101-459.

- b) Collective negotiating matters between the District and its employees or their representative, or deliberation concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).
- c) The setting of a price for sale or lease of property owned by the District. 5 ILCS 120/2(c)(6).

The Board of Education DOES NOT anticipate action as a result of closed session.

Upon voice vote being called, the members voted as follows:

Damon Ascolani	yes
Brian Bushnell	yes
Kevin Collins	yes
Cindy Kelly	yes
Patrick Kerrigan	yes
Al Malley	yes
Bethany Martino	yes

With a vote of Yeas 7, the President declared the motion passed.

## 8. CLOSED SESSION

## 9. RECONVENE TO OPEN SESSION

### A. Motion to Reconvene to Open Session

Motion made by Patrick Kerrigan, seconded by Brian Bushnell, at 8:54 p.m. to reconvene the Open Session Meeting of the Board of Education.

Upon voice vote being called, the member voted as follows:

Damon Ascolani	yes	
Brian Bushnell	yes	
Kevin Collins		absent
Cindy Kelly	yes	
Patrick Kerrigan	yes	
Al Malley	yes	
Bethany Martino	yes	

With a vote of Yeas 6, Absent 1, the President declared the motion passed.

## 10. ADVANCED PLANNING

### MARCH

- Curriculum Recommendations for Next Year
- Resolutions for Dismissal of Non-Tenured Teachers
- Approval of Upcoming Year School Fees

### APRIL

- Approval of Current Year Amended Calendar (If Necessary)
- Staffing Recommendations for Next School Year

- Approval of Administrative Cap
- Approval of Summer Workforce
- Noxious Weed Agreement
- School Board Reorganization

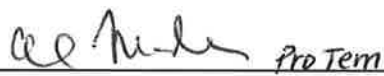
**11. ADJOURNMENT**

The motion was made by Brian Bushnell, seconded by Patrick Kerrigan, to adjourn the Regular Meeting of the Board of Education at 9:02 p.m.

Upon voice vote being called, the members voted as follows:

Damon Ascolani	yes
Brian Bushnell	yes
Kevin Collins	yes
Cindy Kelly	yes
Patrick Kerrigan	yes
Al Malley	yes
Bethany Martino	yes

With a vote of Yeas 7, the President declared the motion passed.

  
 Damon Ascolani, President

  
 Kevin Collins, Secretary

3/16/22  
 Date

16 MAR 22  
 Date