

**BOARD OF EDUCATION  
LEMONT-BROMBEREK CSD 113A  
BUSINESS MEETING MINUTES  
OLD QUARRY MIDDLE SCHOOL – LRC  
LEMONT, ILLINOIS 60439  
Wednesday, August 24, 2022**

**1. CALL TO ORDER**

Damon Ascolani called to order the Business Meeting of the Lemont-Bromberек CSD 113A Board of Education at 6:30 p.m. on Wednesday, August 24, 2022 in the Old Quarry Middle School LRC.

**A. Roll Call**

Upon roll being called, the following board members were present: Damon Ascolani, President, Al Malley, Vice President, Kevin Collins, Secretary, Cindy Kelly, and Bethany Martino. Brian Bushnell arrived at 6:34 p.m.

Board Members Absent: Patrick Kerrigan.

Administration present: Dr. Anthony McConnell, Superintendent, Dr. Daniela Fountain, Assistant Superintendent, Barbara Germany, Business Manager, Heidi Rudy, Assistant Director of Student Services, Megan Steelman, Assistant Director of Student Services, Pat Crean, Director of Operations, Jake Smith, Director of Technology, Laura Gilmartin, Director of Teaching and Learning, Dimitra Georganas, Principal/Oakwood, Ryan Talaga, Assistant Principal/Oakwood, Kate Koch, Principal/River Valley, Sara Weeks, Assistant Principal/River Valley, Shirley Kleehammer, Principal/Central, Ali Lincoln, Assistant Principal/Central, Joe Sweeney, Principal/Old Quarry, Dave Jones, Assistant Principal/Old Quarry, and Jennifer Hughes, Assistant Principal/Old Quarry.

Staff Present: Catherine Burch.

Audience Members (from sign in sheet, if legible): Thomas Grunert and Whitney Wilda.

**B. Pledge of Allegiance:** Kevin Collins.

**C. Approval of the Agenda:**

Motion made by Cindy Kelly, seconded by Bethany Martino, to approve the agenda as submitted.

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes	
Brian Bushnell		absent
Kevin Collins	yes	
Cindy Kelly	yes	
Patrick Kerrigan		absent
Al Malley	yes	
Bethany Martino	yes	

With a vote of Yeas 5, Absent 2, the President declared the motion passed.

**D. Approval of Minutes:**

Motion made by Cindy Kelly, seconded by Bethany Martino, to approve the open and closed session minutes dated July 27, 2022, as submitted.

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes	
Brian Bushnell		absent
Kevin Collins	yes	
Cindy Kelly	yes	
Patrick Kerrigan		absent
Al Malley	yes	
Bethany Martino	yes	

With a vote of Yeas 5, Absent 2, the President declared the motion passed.

**2. COMMUNICATIONS, ANNOUNCEMENTS, ADMINISTRATION REPORTS AND SCHEDULES**

**A. President's Report**

**B. Board Committee Reports**

- Finance - Mr. Malley reported that the Finance Committee plans to schedule a meeting to discuss the Audit.

**C. Union Representation Reports**

**D. Principals' Reports**

- Oakwood School – Mrs. Georganas reported on Oakwood School's Meet and Greet event. In addition, Mrs. Georganas reported on the positive feedback received from new staff members regarding professional development and Teacher Institute Days.
- River Valley School – Mrs. Koch reported that club sign-ups at River Valley School will begin on September 6<sup>th</sup>. All classroom teachers at River Valley have also embedded time to call all families, and students have completed expectation stations in the first week of school.
- Central School – Mrs. Kleehammer reported on Meet and Greet at Central School as well as the first all-school assembly for students and tours around the building to learn about behavior expectations. In addition, Central School hosted a picnic for staff to celebrate the first week of school.
- Old Quarry Middle School – Mr. Sweeney reported on the start of the school year at Old Quarry Middle School. Mr. Sweeney also provided an update on extracurriculars and schedules at Old Quarry.

**E. Assistant Superintendent's Report**

- Dr. Daniela Fountain provided the Board with an update on a community partnership with the Lemont Junior Women's Club to offer wellbeing and mental health presentations to 113A families and community members.

**F. Superintendent's Report**

- Dr. McConnell provided the Board with an update on the start of the 22-23 school year as well as the Central School Grand Opening.

**G. Treasurer's Reports**

Motion made by Cindy Kelly, seconded by Al Malley, to approve the Treasurer's Report, Reconciliation Schedule, Variance Explanation, Bank Statement and PMA Analysis, Revenue and Expenditure Detail, Balance Sheet, Investment Structure, and FRIS Report for the Month of July 2022, as presented.

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes	
Brian Bushnell	yes	
Kevin Collins	yes	
Cindy Kelly	yes	
Patrick Kerrigan		absent
Al Malley	yes	
Bethany Martino	yes	

With a vote of Yeas 6, Absent 1, the President declared the motion passed.

**3. PRESENTATIONS, SPECIAL EVENTS, DISCUSSION**

**A. Presentation – Central School Update – Pepper Construction**

- Pepper Construction provided the Board with an update on Central School.

**B. Presentation – District Strategic Goals and Planning for 2022-2023**

- Dr. McConnell, Dr. Fountain, Mr. Sweeney, and Mrs. Koch presented to the Board the draft Strategic Plan for the District.

**4. CONSENT AGENDA**

- A. Board President Ascolani asked if there was anyone on the Board that would like any item(s) removed from the consent agenda. No one had any requests at this time.

Motion made by Al Malley, seconded by Cindy Kelly, to approve the consent agenda which includes the following:

- Monthly report of Open Accounts Payable/Bills and Payroll
- The hiring of listed employees pending compliance with applicable Board policy and State and Federal law:
  - Joann Sworan, RV Lunchroom Supervisor (effective August 17, 2022) and Bus Driver (effective date TBD)
  - La'Tanga Williams Gavin, Bus Driver, effective August 17, 2022
  - Gayle Kraker, OW Paraprofessional, effective August 17, 2022
  - Emily Paprocki, OW 1st Grade Teacher, effective August 4, 2022
  - Asli Weil, Part-Time Special Education Teacher, effective August 17, 2022
  - Hannah Roche-Tobin, CE Paraprofessional, effective August 17, 2022
  - Alexis Aguilera, CE Paraprofessional, effective August 17, 2022
  - Carolyn Stack, OQ Paraprofessional, effective August 17, 2022
  - Patricia Williams, CE Lunchroom Supervisor, effective August 19, 2022
  - Charles Kowalewski, RV Lunchroom Supervisor, effective August 17, 2022
  - Timothy McElhaney, OQ Paraprofessional, effective August 17, 2022
  - Barbara Wegrzyniak, OQ Paraprofessional, effective August 17, 2022
  - Jonathan Williams, OQ Lunchroom Supervisor, effective August 17, 2022
  - Lashonda Cruz, RV Custodian and Substitute Bus Driver, effective date TBD
- The Transfer of:
  - Julie Hayes, from OQ 6th Grade Math Teacher to OQ Title 1 Math Specialist, effective August 17, 2022
  - Alexander Klesken, from OQ Title 1 Math Specialist to OQ 6th Grade Math Teacher, effective August 17, 2022
- The Resignation of:
  - Stephanie Glowicki, CE Paraprofessional, effective August 1, 2022
  - Peggy Karkula, OW Lunchroom Supervisor, effective August 2, 2022
  - Ashley Smetko, OW 1st Grade Teacher, effective August 2, 2022
  - Julie Shapiro, OW Paraprofessional, effective August 3, 2022

- Cathy Marino, OQ Paraprofessional, effective August 9, 2022
- The Leave of Absence of:
  - Teacher, 12 week FMLA leave, effective October 12, 2022
  - Teacher, 6 week FMLA leave, effective August 16, 2022
  - Paraprofessional, 4 week FMLA leave, effective August 15, 2022
  - LRC Assistant, 12 week FMLA leave, effective October 3, 2022
- Monthly Report – Enrollment
- Monthly Report – Freedom of Information Act (FOIA)
- Second Reading – PRESS 109

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes	
Brian Bushnell	yes	
Kevin Collins	yes	
Cindy Kelly	yes	
Patrick Kerrigan		absent
Al Mailey	yes	
Bethany Martino	yes	

With a vote of Yeas 6, Absent 1, the President declared the motion passed.

#### **B. Monthly Report – Open Accounts Payable/Bills and Payroll**

##### Payroll:

7/29/2022

Regular: \$594,953.28

8/12/2022

Regular: \$631,785.87

##### Bills/Accounts Payable:

Bills dated August 19, 2022 in the amount of \$3,836,564.90.

#### **C. Monthly Report – Personnel**

The hiring of listed employees pending compliance with applicable Board policy and State and Federal law:

- Joann Sworan, RV Lunchroom Supervisor (effective August 17, 2022) and Bus Driver (effective date TBD)
- La'Tanga Williams Gavin, Bus Driver, effective August 17, 2022
- Gayle Kraker, OW Paraprofessional, effective August 17, 2022
- Emily Paprocki, OW 1st Grade Teacher, effective August 4, 2022
- Asli Weil, Part-Time Special Education Teacher, effective August 17, 2022
- Hannah Roche-Tobin, CE Paraprofessional, effective August 17, 2022
- Alexis Aguilera, CE Paraprofessional, effective August 17, 2022
- Carolyn Stack, OQ Paraprofessional, effective August 17, 2022
- Patricia Williams, CE Lunchroom Supervisor, effective August 19, 2022
- Charles Kowalewski, RV Lunchroom Supervisor, effective August 17, 2022
- Timothy McElhaney, OQ Paraprofessional, effective August 17, 2022
- Barbara Wegrzyniak, OQ Paraprofessional, effective August 17, 2022

- Jonathan Williams, OQ Lunchroom Supervisor, effective August 17, 2022
- Lashonda Cruz, RV Custodian and Substitute Bus Driver, effective date TBD

The Transfer of:

- Julie Hayes, from OQ 6th Grade Math Teacher to OQ Title 1 Math Specialist, effective August 17, 2022
- Alexander Klesken, from OQ Title 1 Math Specialist to OQ 6th Grade Math Teacher, effective August 17, 2022

The Resignation of:

- Stephanie Glowicki, CE Paraprofessional, effective August 1, 2022
- Peggy Karkula, OW Lunchroom Supervisor, effective August 2, 2022
- Ashley Smetko, OW 1st Grade Teacher, effective August 2, 2022
- Julie Shapiro, OW Paraprofessional, effective August 3, 2022
- Cathy Marino, OQ Paraprofessional, effective August 9, 2022

The Leave of Absence of:

- Teacher, 12 week FMLA leave, effective October 12, 2022
- Teacher, 6 week FMLA leave, effective August 16, 2022
- Paraprofessional, 4 week FMLA leave, effective August 15, 2022
- LRC Assistant, 12 week FMLA leave, effective October 3, 2022

**D. Monthly Report – Enrollment**

As of August 17, 2022, starting total enrollment for the 2022-2023 school year is 2,516.

**E. Monthly Report – Freedom of Information Act (FOIA)**

1. FOIA – Michael Picard

**F. Second Reading – PRESS 109**

**5. BOARD ACTION**

**A. Consider Approval of Memorandum of Understanding with Support Staff Union**

Motion made by Al Malley, seconded by Cindy Kelly, to approve the Memorandum of Understanding with the support staff union regarding callback time.

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes	
Brian Bushnell	yes	
Kevin Collins	yes	
Cindy Kelly	yes	
Patrick Kerrigan		absent
Al Malley	yes	
Bethany Martino	yes	

With a vote of Yeas 6, Absent 1, the President declared the motion passed.

**B. Consider Approval of Student Educational Services Agreement**

Motion made by Cindy Kelly, seconded by Kevin Collins, to approve the EC student educational services agreement.

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes
Brian Bushnell	yes
Kevin Collins	yes

Cindy Kelly	yes	
Patrick Kerrigan		absent
Al Malley	yes	
Bethany Martino	yes	

With a vote of Yeas 6, Absent 1, the President declared the motion passed.

**C. Consider Approval of Administrative Request to Seek Bids and RFP's**

We are seeking approval for the following:

- Request to bid for food service
- Request to bid for buses
- RFP for district copiers

It is the administrative recommendation to approve the administration's request to seek bids and RFP's as presented.

**Recommended Motion:**

Motion made by Cindy Kelly, seconded by Brian Bushnell, to approve the administrative request to seek bids and RFP's as presented.

Upon the voice vote called, the members voted as follows:

Damon Ascolani	yes	
Brian Bushnell	yes	
Kevin Collins	yes	
Cindy Kelly	yes	
Patrick Kerrigan		absent
Al Malley	yes	
Bethany Martino	yes	

With a vote of Yeas 6, Absent 1, the President declared the motion passed.

**6. COMMENTS FROM THE AUDIENCE**

Mr. Ascolani invited members of the audience to address the Board. One community member addressed the Board regarding future buildings.

**7. ADJOURN TO CLOSED SESSION**

**A. Motion to Adjourn to Closed Session**

Motion made by Cindy Kelly, seconded by Kevin Collins, at 7:13 p.m. to adjourn to closed session for the purpose of:

- a) Discussion on the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or a volunteer of the District or against legal counsel for the District to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1), amended by P.A. 101-459.

The Board of Education DOES NOT anticipate action as a result of closed session.

Upon voice vote being called, the members voted as follows:

Damon Ascolani	yes	
Brian Bushnell	yes	
Kevin Collins	yes	
Cindy Kelly	yes	
Patrick Kerrigan		absent
Al Malley	yes	
Bethany Martino	yes	

With a vote of Yeas 6, Absent 1, the President declared the motion passed.

## 8. CLOSED SESSION

### 9. RECONVENE TO OPEN SESSION

#### A. Motion to Reconvene to Open Session

Motion made by Brian Bushnell, seconded by Cindy Kelly, at 7:55 p.m. to reconvene the Open Session Meeting of the Board of Education.

Upon voice vote being called, the member voted as follows:

Damon Ascolani	yes	
Brian Bushnell	yes	
Kevin Collins	yes	
Cindy Kelly	yes	
Patrick Kerrigan		absent
Al Malley	yes	
Bethany Martino	yes	

With a vote of Yeas 6, Absent 1, the President declared the motion passed.

## 10. ADVANCED PLANNING

### SEPTEMBER

- Presentation and Approval of School Improvement Plans
- Public Hearing for Budget
- Adopt Budget
- Annual Posting of Administrator Compensation
- Administrator/Teacher Salary Report for Posting

### OCTOBER

- Acceptance of Audit
- Tax Levy Discussion
- Recognition of Principals
- Approve E-Rate Consultants


## 11. ADJOURNMENT

The motion was made by Brian Bushnell, seconded by Kevin Collins, to adjourn the Regular Meeting of the Board of Education at 8:14 p.m.

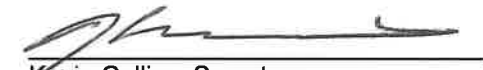
Upon voice vote being called, the members voted as follows:

Damon Ascolani	yes	
Brian Bushnell	yes	
Kevin Collins	yes	
Cindy Kelly	yes	
Patrick Kerrigan		absent
Al Malley	yes	
Bethany Martino	yes	

With a vote of Yeas 6, Absent 1, the President declared the motion passed.

  
Damon Ascolani, President

21 Sept 2022  
Date

  
Kevin Collins, Secretary

21 SEP 22  
Date