

WEX HRA BENEFITS

A Health Reimbursement Arrangement (HRA) is an employer-sponsored benefit program, under which PPO participants and their eligible dependents may receive reimbursement for eligible medical expenses such as copayments and deductibles.

PPO HRA Details

Reimbursements are based on substantiated medical expenses incurred by employees and their dependents as defined in Code 152.

Coverage must be in effect at the time the expense is incurred.

The HRA cannot reimburse expenses for qualified long-term care services.

Unused amounts cannot be cashed out.

Employer Plan Design

Plan 1: HRA PPO Deductible

As the participant, once you have met the initial medical deductible threshold amount:

- Single: \$500
- Family: \$500 max per member (\$1,500 max total threshold)

Lemont-Bromberek CSD 113A will reimburse the following towards eligible HRA medical deductible expenses:

- Single: \$1,000
- Family: \$3,000 (\$1,000 max reimbursement per member)

Plan 2: HRA PPO Coinsurance

As the participant, once you have met the initial coinsurance threshold amount:

- Single: \$1,000
- Family: \$1,000 max per member (\$3,000 max total threshold)

Lemont-Bromberek CSD 113A will reimburse the following toward eligible HRA coinsurance expenses:

- Single: \$700
- Family: \$2,100 (\$700 max reimbursement per member)

Request Reimbursement

Upon meeting the designated deductible and/or coinsurance threshold, simply submit a copy of the Explanation of Benefits (EOB) from BCBS on-line through the Consumer Portal or Mobile Application at www.Wexinc.com.

You may also submit a copy of the EOB with a Reimbursement Request Form to WEX via US mail.

WEX Participant Services Number: 866-451-3399