

**SUPERINTENDENT SEARCH SURVEY**  
**Staff/Community**  
**Lemont-Bromberek CCSD 113A**

The Board of Education is soliciting your help in the search for a new Superintendent for Lemont-Bromberek CCSD 113A. This survey is provided by the Illinois Association of School Boards, who is assisting us. The survey results will be shared with the Board of Education, but all survey responses and comments will remain anonymous. Thank you!

**Results must be received by IASB by 12/30/11**

**INSTRUCTIONS: READ the following 15 items. Choose only FIVE items that you feel are the most important traits or skills the next Superintendent must have.**

**The Superintendent of our district should:**

|  |  |
|--|--|
| 1. Have the ability to work cooperatively with the Board of Education.   |  |
| 2. Be able to follow the educational philosophy established by the Board that reflects community values, needs, and aspirations. |  |
| 3. Have the ability to interpret complex educational and financial data to the Board, staff, and community.                      |  |
| 4. Be able to provide leadership in planning; develop with the Board of Education, both long and short range district goals.     |  |
| 5. Have the ability to select, assign, and evaluate staff.   |  |
| 6. Be able to appropriately delegate responsibilities to subordinates while remaining accountable to the Board.                  |  |
| 7. Be able to provide leadership for effective staff development and assessment programs.  |  |
| 8. Be a "people person" with proven abilities in human relations and communications.   |  |
| 9. Have the ability to analyze current situations, initiate appropriate action and inform the Board of Education when advisable. |  |
| 10. Be able to demonstrate understanding of labor relations and the management of the negotiated contract.                       |  |
| 11. Have knowledge of Illinois School Law.   |  |
| 12. Be able to stay abreast of legislation and help the district engage in the legislative process.                              |  |
| 13. Have the ability to maximize financial and human resources in support of educational programs in the district.               |  |
| 14. Have a thorough knowledge of and experience in support within district management practices.                                 |  |
| 15. Have a willingness to take risks, to encourage others to take risks, and to remain accountable to the community.             |  |

**It is important that our Superintendent:**

|  |                    |
|--|--------------------|
| have previous successful experience as a <u>Superintendent</u> in a comparable district. | _____ yes _____ no |
| live in the district.  | _____ yes _____ no |

