

FINANCIAL DATA

EAV	\$ 1,280,570,293
Bonds Outstanding	\$ 16,600,037
Total Budget Revenue	\$ 23,051,605
TAX RATE —	
Education	1.0287
Operations & Maintenance	0.1852
Transportation	0.0370
Working Cash	0.0000
I.M.R.F.	0.0279
Tort Liability	0.0000
Bond & Interest	0.3176
Fire Prevention, Safety	0.0000
Social Security	0.0279
Special Education	0.0186
TOTAL	1.6430

THE BOARD OF EDUCATION

The Lemont-Bromberek CSD 113A Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

Name	*Years
Mike Aurelio, President	1
Dave Molitor, Vice President	1
Cindy Kelly, Secretary	1
Kevin Doherty	5
Al Malley	1
Karen Siston	3
Lisa Wright	6

*Years served on the Lemont-Bromberek CSD 113A Board of Education.

QUALIFICATIONS AND CHARACTERISTICS

The Board of Education, community and staff of Lemont-Bromberek CSD 113A are committed to quality education. The district is seeking a dynamic educational leader with a commitment to continue to move us forward.

The successful candidate will:

- Provide visionary leadership working cooperatively with the Board, staff, parents and other segments of the community to develop and articulate a comprehensive plan for the future of our district.
- Maximize financial resources, manage human resources wisely, seek creative solutions for challenges facing our district and ensure accountability throughout the system.
- Be a visible, accessible, approachable leader who is committed to building mutual respect and trust and will serve as a model and mentor to staff, students and the community.
- Follow the educational philosophy of the Board of Education that reflects the communities values, needs and aspirations; an ethical person whose personal attributes include honesty, integrity, warmth, stability under pressure and good judgment.
- Possess excellent analytical, planning and organizational skills as well as knowledge of and successful experience in sound district management practices, curriculum and instruction and the ability to interpret complex educational and financial data to the Board, staff and community.

**APPLICANTS ARE REQUESTED
NOT TO CONTACT BOARD MEMBERS.**

APPLICATION INSTRUCTIONS

IASB has a new on-line application process and no longer accepts mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at: <https://illinois.executivesearchservices.com/applicant/login.aspx>

You will need to establish a user name and password. Applicants will be asked to give consent to a limited background inquiry.

Complete responses to qualifications and characteristics (Q&Cs) identified in this announcement.

All applicants must apply online by 4 p.m. January 30, 2012 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating desire to be a candidate for superintendent position.
2. A **formal resume** that includes a summary of achievements in administrative positions, educational vision and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least three recent **letters of reference**.
4. **Official Transcripts** from each college/university attended.
5. **Proof of qualification and certification to be an administrator in the state of Illinois** (copy of the administrative certificate with all related endorsements*) or other evidence showing qualification to be a superintendent in another state.

* Information on certification can be obtained by contacting the Illinois State Board of Education, Division of Professional Preparation, 100 North First Street, Springfield, Illinois 62777, or by calling: 1-800-845-8749, or by visiting the ISBE website at www.isbe.net.

Announcement of Vacancy

Superintendent of Schools

Lemont-Bromberek CSD 113A



MISSION STATEMENT

In District 113A, educators, parents, students and community members share the responsibility to create a safe, supportive and enjoyable learning environment.

All students will be challenged to grow academically, physically, socially and emotionally to become learners for life as well as productive and responsible citizens.

This shall be achieved through visionary leadership, innovation, sound management and effective utilization of our talents and resources.

December 2011

ANNOUNCEMENT OF VACANCY

The Board of Education of Lemont-Bromberek CSD 113A, Lemont, Illinois is seeking qualified applicants for the position of Superintendent of Schools. The person selected for the position of Superintendent of the district will fill the vacancy created by the retirement of Tim Ricker, Ed.D. who served in this capacity for 6 years. The Board wishes to select a superintendent who will begin work on July 1, 2012.

A regionally competitive salary and benefits package will be negotiated. It is anticipated that the initial contract will be for a multi-year period, as authorized by Illinois statutes.

GENERAL INFORMATION ON THE DISTRICT AND THE AREA

LOCATION — Lemont is a village located in Cook, Will and DuPage Counties in the state of Illinois, and is roughly 27 miles (43 km) southwest of Chicago. The population was 16,625 at the 2007 Special Census.

TYPE — K-8; 2,402 students.

OFFICE — 16100 W. 127th St., Lemont, IL 60439.

STAFF — 3 Principals, 2 Assistant Principals, 116 Teachers, 40 Support Personnel, 15 Maintenance/Custodians, 20 Bus Drivers.

CENTRAL OFFICE PERSONNEL — One Superintendent, One Assistant Superintendent, Two Administrative Assistants, Business Manager/Treasurer, Accounts Payable, Compensation and Benefits, Director/Student Services, Secretary, Director/Operations, Director/IT.

CURRICULUM — The Illinois Learning Standards as well as national content area standards provide the foundation for the district's curriculum. During the 2011-2012 school year, the district will begin the transition to the

Common Core State Standards for English/Language Arts and Mathematics. Student learning outcomes for each grade level help to ensure a standard curriculum throughout the district's classrooms and a more finely articulated flow of instruction from the K-8 program to the high school. The K-5 reading and writing instruction is delivered within a balanced literacy framework that includes skill building, modeled reading, shared reading, guided reading, teacher read aloud, writing and independent reading. In Grades 3-8, advanced mathematics classes are conducted for students who meet established criteria. All students in Grades K-8 have daily physical education classes with certified physical education teachers. Middle school students also participate in general music, art and health courses with specialists in those content areas; several courses that support the core instruction in reading and mathematics are also offered within the rotating Encore schedule.

SPECIAL PROGRAMS/SERVICES — Lemont-Bromberek CSD 113A acknowledges individual differences in the development of children and embraces cultural diversity. All teachers are trained to provide increasingly intense differentiated strategies to meet students' divergent needs; most students are seamlessly included in general education classes. The District adheres to all Federal and State regulations related to implementation of regulations related to students with disabilities. The District's approximately 170 English Language Learners from more than twenty language groups are served through English as a Second Language and Polish bilingual programming. Collaboration with Lemont HS District 210, various community-based organizations, and the Southwest Cook County Cooperative for Special Education provides opportunities for enhanced student achievement.

FACILITIES —

Oakwood School – K – 2nd
River Valley School – 3rd and 4th
Old Quarry Middle School – 5th – 8th

TRANSPORTATION — Lemont-Bromberek CSD113A has a district managed Transportation Program that provides transportation to and from home for all students living more than a mile and a half from their attendance center. We currently have 3 active District 113A school buildings located on 2 campuses and 2 parochial schools that are located within the borders of our District. We offer transportation to over 1935 of our 2409 students...with ridership at 85%.

DISTRICT WEBSITE — www.sd113a.org

MEMBER OF — Illinois Association of School Boards (IASB), National School Board Association (NSBA), Southeast DuPage Athletic Association (SEDAA), Southwest Cook County Cooperative for Special Education (SWCCCASE).

MEDICAL — Advocate Good-Samaritan, Hospital Walk-In Facility, Advantage MRI of Lemont, DM Foot & Ankle Associates, Family Medical Clinic (Silver Cross), State Street Animal Hospital, State Street Dental Care.

CULTURAL — Lemont Historical Society, Lemont Artists Guild, Lemont Garden Club, Lithuanian World Center, Slovenian Cultural Center.

RECREATION — Lemont Park District, Heritage Quarries Recreational Area, Cog Hill Golf Course, Gleneagles Country Club, Ruffled Feathers Golf Course, Mid Iron Golf Club, Illinois and Michigan Canal National Heritage Corridor.

PLACES OF WORSHIP — Bethany Lutheran Church, Calvary Church, Emmanuel Baptist Church, First Church of the Nazarene, Hindu Temple of Greater Chicago, Lemont United Methodist Church, SS. Cyril & Methodius Catholic Church, St. Alphonsus Catholic Church, St. Patrick's Catholic Church, St. Matthew Ev. Lutheran Church.

RETAIL — Jewel-Osco, Target, Aldi, Chipain's Fresh Market, Celina's Fresh Market, CVS Pharmacy, Firestone Complete Auto Care, Hauptman Jewelers, Home Goods, Jean's Hallmark, Office Max, Starbuck's Coffee, Walgreens.

FRATERNAL AND PROFESSIONAL ORGANIZATIONS — Community Chest of Lemont, Lemont Homer-Glen Rotary, Lemont Junior Woman's Club, Lemont Lions Club, Lemont Sertoma, Lemont VFW Post 5819, Lemont Firemen's Union Local.

COLLEGES — (within 10 miles of Lemont) Benedictine University, Lewis University, North Central College, Trinity Christian College, University of St. Francis (Joliet).

INDUSTRY — K-Five Construction, Citgo/GS Oil Corporation, Argonne National Laboratories.

A PROJECTED TIMELINE

Application Deadline:
January 30, 2012

Candidates Presented To Board:
February 7, 2012

Candidate Interviews:
February 2012

New Superintendent Appointed:
March/April 2012

New Superintendent Begins:
July 1, 2012

Lemont-Bromberek CSD 113A is an equal opportunity employer and the Illinois Association of School Boards is an equal opportunity employment search agency.