

**Lemont-Bromberek School District 113A**  
**Special Finance Committee Meeting Minutes**  
Wednesday, January 14, 2015  
**7:00 p.m. – Old Quarry Conference Room**  
**Minutes**

In Attendance: Barbara Germany, Bill Caron, Mary Gricus, John Evers, Cathy Slee, Cindy Kelly, Courtney Orzel, David Molitor, Al Malley, Patrick Kerrigan

1. Minute review – 10/22/14 meeting – Tabled until regular meeting – January 28, 2015
2. PMA Presentation – Mr. Greg Kubitz of PMA presented several scenarios of the district's financial outlook including the impact of Senate Bill 16, the impact of a pension cost shift to the district, additional staffing, addition of a kindergarten program, and a combination of each option with several different factors including different CPI's and enrollments, plus including the dollar values associated with the staffing assumptions.
  - a. The committee discussed all the options and decided that the information will be presented to the Board of Education on January 17, 2015, with a 1.5% CPI factor, and adjusted some of the staffing assumptions.
3. Staffing Models Discussion – Dr. Orzel shared the positions that she would like to request to add for next year for staffing purposes.
4. Title 1 Staffing – Dr. Gricus shared with the committee the impact of starting the Title 1 program at the beginning of the year instead of mid-year. For several years, the district has started any Title 1 programs mid-year due to limited funds – Title 1 programs were funded only with Title one dollars. The committee looked at this option and the costs and concurred that at this time, the decision to incur district cost for Title I programs was not a viable option.
5. Website & Logo/Branding Discussion – Dr. Orzel shared with the committee information regarding our current process on website and logo/branding. The committee recommended that we can do an RFP and proceed with a project if the funds are there to do it.
6. Curriculum and Special Education Audits Discussion – Dr. Orzel informed the committee that her recommendation is to begin these audits in the 2015-2016 school year.
7. Adjournment – meeting adjourned at 9:15 p.m.