



**Lemont-Bromberek School District 113A
Policy Committee Meeting
May 10, 2019
8:00 AM
District Office Conference Room
Agenda**

I. Call to Order

- A. Roll Call
- B. Pledge of Allegiance
- C. Approval of Agenda
- D. Approval of Minutes

II. Comments from the Audience

- A. Members of the Audience may address the Committee

III. Discussion

PRESS ISSUE 100

- 2:20 Powers and Duties of the School Board; Indemnification
The policy and Legal References are updated in response to a five-year review. The word discipline is replaced with behavior to align with SB 100 changes in the PRM. Legal References include minor continuous improvement style changes. Footnotes are also updated to reflect changes in laws over the past five years.
Ok as recommended.

- 4:30 Revenue and Investments
The policy and footnotes are updated in response to an amendment to the Public Funds Investment Act, 30 ILCS 235/, amended by P.A. 100-752. Footnotes are also updated to provide information about the Investment of Municipal Funds Act and for continuous improvement.
Ok as recommended.

- 4:100 Insurance Management
The policy, footnotes, and Legal References are updated. Minor style updates are made to the policy. The footnotes are updated with minor continuous improvements. A correction and minor style updates are made to the Legal References.
Ok as recommended.
- 4:110 Transportation
The policy and footnotes are updated to incorporate an amendment to 105 ILCS 29-3, amended by P.A. 100-1142 (expanding the definition of serious safety hazard to include a course or pattern of criminal activity). The footnotes are also updated for continuous improvement. Corrections are made to Legal References.
Ok as recommended.
- 4:150 Facility Management and Building Programs
The policy, footnotes, and Legal References are updated. Continuous improvement updates are made to the policy and footnotes to incorporate the 10-year life safety survey requirement for school buildings. The footnotes are also updated in response to an amendment to the Prevailing Wage Act, 820 ILCS 130/, amended by P.A. 100-1177, and for minor continuous improvements. Legal References are updated to reflect renumbering of a legal citation.
Ok as recommended.
- 4:160 Environmental Quality of Buildings and Grounds
The policy is unchanged. The footnotes are updated for minor style changes and continuous improvement. The Legal References are updated to reflect renumbering of a citation and for minor style changes.
Ok as recommended.
- 4:190 Targeted School Violence Prevention Program
NEW. *The policy is created in response to Recommendation #1 of the Recommendations of the Illinois Terrorism Task Force School Safety Working Group. It contains research-based best practices from Threat Assessment in Virginia Public Schools: Model Policies, Procedures, and Guidelines.*
Consult Attorney.
We reviewed Policy 4:190 and our recommendation is that the policy not be adopted. The policy is not required. Further, we have concerns that there is too much uncertainty as to what would trigger an employee's obligations under the policy. Moreover, the Tort Immunity Act may not relieve the District of liability in relation to

the “Program.” However, should the Board want to adopt the policy, we recommend the District makes sure the crisis/emergency plan required by the School Code and policy 4:170 do not conflict with the “Program” that would be established and implemented per this proposed policy.

- 5:330 Sick Days, Vacation, Holidays, and Leaves
The policy and footnotes are updated for the reasons discussed in 5:250, Leaves of Absence, above, and for minor style changes. The Legal References and Cross References are updated with minor style changes.
Ok as recommended. Update “Leaves for Victims of Domestic or Sexual Violence” to read, “An eligible employee is entitled to a leave for victims of domestic or sexual violence on the same terms and conditions granted professional staff.”
Attorney approves suggested change in language.
- 6:15 School Accountability
The policy and footnotes are updated in response to 105 ILCS 5/2-3.153, amended by P.A. 100-1046, requiring that school climate surveys be administered annually (instead of biennially). The footnotes and Legal References are also updated due to the deletion of 105 ILCS 5/2-3.25d by P.A. 100-1046. Additional continuous improvement updates are made throughout.
Ok as recommended.

FIVE YEAR REVIEW

- 2:40 Board Member Qualifications
The policy is unchanged. Footnotes are updated for continuous improvement.
Ok as recommended.
- 2:50 Board Member Term of Office
The policy is unchanged. Footnotes are updated for continuous improvement.
Ok as recommended.
- 2:60 Board Member Removal from Office
The policy is unchanged. Footnotes are updated for continuous improvement.
Ok as recommended.
- 6:65 Student Social and Emotional Development
The policy is unchanged. The footnotes are updated throughout in response to a five-year review with minor continuous improvements.
Ok as recommended.



7:185 Teen Dating Violence Prohibited
The policy is unchanged. The footnotes are updated with minor continuous improvement and style changes.
Ok as recommended.

IV. Discussion

2:80 Board Member Oath and Conduct
Correction of typo.
Ok as recommended.

4:20 Cash on Hand

7:270 Administering Medicines to Students (PRESS 99)
Do not adopt updates in regard to undesignated asthma medication and administration of medical cannabis.

8:70 Accommodating Individuals with Disabilities (PRESS 95)
Adopt recommended policy updates.
(The District website meets accessibility guidelines.)

V. Advanced Planning

VI. Adjournment